

Institute for Policy Research Northwestern University *Working Paper Series*

WP-05-01

The Contributions of Hard Skills and Socio-emotional Behavior to School Readiness

Greg J. Duncan

Faculty Fellow, Institute for Policy Research Edwina S. Tarry Professor of Education and Social Policy Northwestern University

Amy Claessens

Graduate Research Assistant, Institute for Policy Research Graduate Student, Human Development and Social Policy Northwestern University

Mimi Engel

Graduate Research Assistant, Institute for Policy Research Graduate Student, Human Development and Social Policy Northwestern University

Version date: October 7, 2004

DRAFT Please do not quote or distribute without permission.

Abstract

Children enter kindergarten with disparate abilities in reading and mathematics, capabilities for sitting still and making friends, mental health, and inclinations for aggressive behavior. The relative power of these characteristics to predict later school achievement is the subject of this paper. Data from the Early Childhood Longitudinal Study–Kindergarten Cohort are used to relate school-entry test scores on math, reading and general knowledge as well as both teacher and parent reports of self-control, sociability, mental health, and aggressive behavior to reading and mathematics achievement scores at the end of first grade. We also model the power of *increments* in these skills and behaviors across kindergarten to predict test scores at the end of first grade. We find much more predictive power for the "hard" skills than for the collection of "soft" skills both for the overall sample and for subgroups defined by race/ethnicity, socioeconomic status, and gender. By far the most powerful avenue for boosting first grade test scores appears to be improving the basic skills of low-achieving children upon entry into kindergarten.

I. Introduction

There is little agreement about what constitutes school readiness. A 1991 survey of kindergarten teachers found that when asked to name the most important determinants of readiness to learn, the most cited attributes were: being physically healthy, rested, and well nourished; being able to communicate needs, wants, and thoughts verbally; being enthusiastic and curious in approaching new activities; taking turns; and knowing how to sit still and pay attention (Lewit & Baker, 1995; National Center for Educational Statistics, 1993). Only 10 percent of kindergarten teachers thought that it was important that children starting school know the alphabet.

In contrast, President George W. Bush endorsed skill oriented Head Start reforms in 2002 with the words, "On the first day of school, children need to know letters and numbers. They need a strong vocabulary.... These are the building blocks of learning, and this nation must provide them."¹ Supporting the Bush position is a report from the National Research Council's Committee on the Prevention of Reading Difficulties in Young Children, which argued for the importance of the acquisition of certain preliteracy skills before kindergarten and urged that all children be provided access to early childhood environments that promote language and literacy growth (National Research Council, 1998).

Given the increasing emphasis on school readiness, and the potential for preschool programs to promote school readiness skills, it is essential to understand what child abilities and behaviors at school entry are most likely to lead to later school success and adult achievement. We use data from a large and representative sample of kindergarteners -- the Early Childhood Longitudinal Study-Kindergarten Cohort – to estimate the relative power of both "hard" and "soft" skills to predict later school achievement. The survey tested the academic skills of entering kindergarteners and at the same time asked both teachers and parents about a host of children's socioemotional behaviors. We relate these reports to the children's subsequent reading and mathematics achievement. We begin with a review of the literature, followed in Section III by a description of our data source and its measures. Section IV presents our results, followed in Section V with a discussion and conclusion.

¹ http://www.edweek/we/newstory.crm?slug=30bush.h21

II. Background

In 1990, the National Governors Association along with the President listed as its first goal for education, "By the year 2000, all children in America will start school ready to learn" (Action Team on School Readiness, 1992). At the time, the concept of school readiness was poorly defined (Kagan, 1990; Crnic & Lamberty, 1994). Work since then has suggested five important elements of children's school readiness: cognition and general knowledge; approaches to learning; emotional well-being and social competence; communicative skills; and health and physical development (Kagan, Moore, & Bredekamp, 1995), although the relative importance of these elements has not been established.

Our own empirical work focuses on the importance to school success of: (i) school-entry cognitive skills as measured by test scores and (ii) socioemotional behaviors such as self-control, interpersonal skills, and both "internalizing" and "externalizing" behavior problems. It draws from a diverse array of literatures.

Links between early and later cognitive skills are documented in a broad literature on the "continuity" in such skills across time. Our interest is in going beyond correlations to understand to what extent, for example, early reading skills are causal building blocks for eventual reading proficiency. But we also have an interest in whether early reading skills "cross over" to benefit mathematics achievement, for example by enabling children to better understand word problems. The teacher survey results suggest a more profound form of "crossover" — from socioemotional behaviors to reading and math achievement. In this case the literature is quite sparse, since most longitudinal research on children's capabilities has been conducted *within* domain, linking, for example, early to later conduct disorder rather than early conduct disorder to later achievement.

In concentrating on school-entry skills, we ignore a large literature linking adolescent skills and behaviors to adult achievements. Research on labor market outcomes suggests that both cognitive and noncognitive skills developed by adolescence are important predictors of earnings and occupational attainment (Jencks et al., 1979; Farkas, 2003; Bowles, Gintis, & Osborne, 2001; Caneiro and Heckman, 2003), although there is little agreement on what noncognitive skills matter the most.

Continuity in cognitive skills: causal or spurious? Theory and evidence from psychology suggest that there is considerable continuity in cognitive skills across time. Early IQ test scores are highly correlated with later test scores, particularly when "early" is defined around age 6 (McCall, Applebaum, and Hogarty, 1973). In their meta-analysis of early-grade longitudinal studies, La Paro and Pianta (2000) report mean correlations of .43 in academic measures from preschool to either kindergarten or first grade and of .48 for academic measures between kindergarten and first or second

grade. Drawing national data from the Children of the Longitudinal Survey of Youth, Kowaleski-Jones and Duncan (1999) report that correlations between ages 6-7 and 12-13 were .54 and .51 for boys' and girls' respective PIAT reading scores and .43 and .53 for PIAT math scores.

Cross-time correlations in cognitive skills could reflect either causal or spurious effects. A causal story would be one in which achievement at older ages is the product of a sequential process of skill acquisition, with early-stage achievement being a causal prerequisite for later achievement. On the other hand, it could be that genetic endowments of cognitive skills are omnipotent and correlations observed among test scores at different ages are the spurious reflection of these unchanging endowments. In the first, but not second, case a cognitive skills intervention would likely have lasting impacts on achievement. Of course, both causal and spurious processes are likely to be at work but the concern of this paper is with the causal impacts of early achievement and of increments to that achievement on later academic success.

Continuity and crossover in socioemotional behaviors. Continuity in socioemotional domains is less certain. La Paro and Pianta (2000) report mean correlations of about .30 social/behavioral measures from preschool to either kindergarten or first grade, which is about one-third less than mean correlations for academic measures. In terms of behavior problems, Kowaleski-Jones and Duncan (1999) estimate that age 6-7 to age 12-13 correlations in a composite behavior problems index (.38 for boys and .43 for girls), which are only slightly less than achievement correlations. Caspi (2000) uses data from the Dunedon longitudinal study to classify children at age 3 into temperament groups. He finds that undercontrolled 3-year-olds grew up to be impulsive, unreliable and antisocial, while inhibited 3-year-olds were more likely to be unassertive and depressed.

Personality psychologists find considerable continuity in the 'big five' personality traits: neuroticism, extraversion, openness, agreeableness and conscientiousness (Costa & McRae, 1994), at least from early adulthood through the rest of the life course. In their meta-analysis of personality trait consistency, Roberts and DelVecchio (2000) find that while traits are consistent over time, consistency increases with age. Arguing against lock-step continuity, Moffitt (1993) identifies two distinct categories of antisocial behavior -- adolescent-limited and life course persistent. While a small proportion of individuals exhibit antisocial behaviors throughout the life course, the majority of people who behave antisocially experience a more temporary involvement in antisocial activities, typically during adolescence. Thus, the development and persistence of some behavioral aspects of noncognitive skills may be more episodic than continuous for some children.

Given that teachers emphasize the importance of emotional, social and other noncognitive skills for school readiness, it might be expected that early socioemotional behaviors have "cross-over" effects on later achievement outcomes. The preferred approach to estimating linkages between early socio-emotional behavior and later achievement is to ask whether interventions directed toward changing behavior have a beneficial effect on subsequent school achievement. Very few random-assignment behavioral interventions estimate impacts on academic outcomes. An exception is Dolan et al. (1993), who report results from a behavioral intervention targeted to both aggressive and shy behaviors among first graders. A random-assignment evaluation showed short-run impacts on both teacher and peer reports of aggressive and shy behavior, but no cross-over impacts on reading achievement. They also test a reading intervention and find within-domain impacts on reading achievement but no cross-over effects on behavior.²

² A comprehensive approach to addressing conduct problems identified in first grade, the Fast Track prevention program concentrated its resources on the first two years of elementary school, and adopted a random assignment research design (Conduct Problems Prevention Research Group, 1992).

Hinshaw (1992) reviews the nonexperimental literature on links between early externalizing behavior problems and subsequent academic underachievement and notes that while a number of studies have found significant correlations, few have controlled for baseline achievement. This raises the possibility that the correlations are the spurious result of SES, other family factors (psychopathology, coercive parenting, maternal depression), or child speech and language difficulties.

The most noteworthy addition to the nonexperimental literature since the Hinshaw review is based on the Beginning School Study (BSS), which began following a cohort of 790 first-grade Baltimore public school children in the fall of 1982. Alexander, Entwisle and Horsey (1997) use the BSS to examine the effect of first grade school performance on high school dropout. Their scale of noncognitive skills, labeled 'engagement behaviors,' includes items that measure student work habits and teacher ratings of externalizing behaviors and adaptability. Cognitive measures include achievement test scores and grades. Models include a number of additional school-related and demographic controls. They find that the engagement measure and grades are equally predictive of high school dropout. Alexander, Entwisle and Dauber (1993) estimate both short (end of first grade) and longer term (end of fourth grade) effects of three noncognitive skill clusters -- Interest-Participation, Attention Span-Restlessness and Cooperation-Compliance. They find that the first two are associated with short term achievement test score gains as well as grades in both the short and long term. Interestingly, they also find that the effects of noncognitive skills on achievement test scores appear larger in longitudinal than in cross-sectional models.

Our own analyses parallel the BSS studies, although they have the advantage of being drawn from a large and nationally representative sample of a recent cohort of kindergarteners. Another advantage is that we are able to examine the effects of cognitive and noncognitive skills measured at kindergarten entry as opposed to fall of first grade, when the vast majority of children have already been exposed to some schooling.

III. Models

We view school achievement as a product of the "hard" and "soft" skills children bring to kindergarten, children's own endowments of ability and temperament, and the enduring advantages and disadvantages of family background characteristics such as socioeconomic status:

(1) $ACH_{i1st} = a_1 + \beta_1 HARDSKILL_{iFK} + \beta_2 SOFTSKILL_{iFK} + \beta_3 FAM_i + \beta_4 CHILD_i + e_{it}$

where ACH_{i1st} is the math or reading achievement of the ith child at the end of first grade; HARDSKILL_{iFK} is the collection of math, reading and general knowledge skills that child i has acquired at the point of entry into kindergarten as assessed by achievement tests in the fall of the kindergarten year; SOFTSKILL_{iK} is the collection of social, regulatory and behavioral characteristics that child i has acquired as of the fall of the kindergarten year as assessed by both parents and teachers; and FAM_i and CHILD_i are sets of family background and child characteristics that are likely to exert enduring influences on child achievement up to and after the point of school entry.³

However, the Fast Track intervention in grade 1 included direct tutoring in reading skills so it is not possible to disentangle impacts of the social-emotional and academic components of the program (Conduct Problems Prevention Research Group, 2002).

³ We have intentionally omitted from this model influences between the start of kindergarten and the time of the achievement tests (the end of first grade in our data). Prominent examples include characteristics of schools, neighborhoods and family conditions that children are exposed to in their

Our interest is in estimating β_1 and β_2 , which, in the absence of omitted-variable bias, can be interpreted as the causal impact of school-entry skills on subsequent achievement. Lacking experimental manipulation of these skills and behaviors, we are forced to rely on longitudinal models for estimating these impacts and adopt two strategies for doing so.

Our first strategy for unbiased estimation of β_1 and β_2 is to estimate an equation of the form of equation (1), including as many measures of FAM and CHILD as possible. Our data set provides us with nearly 100 such control variables, most of which measure family circumstances between birth and entry into kindergarten. Of course, one can never be certain that even large numbers of control variables capture all of the important dimensions of FAM and CHILD, which leaves open the possibility that this approach will still produce biased estimates of β_1 and β_2 .

Our second strategy for estimating β_1 and β_2 is to relate *changes* in HARDSKILL and SOFTSKILL over the course of kindergarten to subsequent achievement. We do so with the following estimation model:

(2) $ACH_{i1st} = c_1 + \gamma_1 HARDSKILL_{iSK} + \gamma_2 SOFTSKILL_{iSK} + \gamma_3 HARDSKILL_{iFK} + \gamma_4 SOFTSKILL_{iFK} + \gamma_5 FAM_i + \gamma_6 CHILD_i + \epsilon_{it}$

with ACH_{i1st}, HARDSKILL_{iFK}, SOFTSKILL_{iFK}, FAM_i and CHILD_i defined as before. HARDSKILL_{iSK} is the collection of math, reading and general knowledge skills that child i has acquired in the *spring* of kindergarten and SOFTSKILL_{iSK} is the collection of social, regulatory and behavioral skills that child i has acquired as of the *spring* of the kindergarten year. With measures of HARDSKILL and SOFTSKILL at both the beginning and end of kindergarten in the equation, the coefficients on the end-of-kindergarten assessments (γ_1 and γ_2) amount to estimates of the impact of *changes* in these skills over the course of kindergarten on end-of-first grade reading and math scores.⁴

The more general logic of this change model is that if a skill or behavior affects long-run achievement, then short-run changes in that skill or behavior, controlling for starting position, ought to be predictive of eventual achievement. Indeed, much of the Head Start debate has been framed in those terms – e.g., Head Start should augment skill X because that will be beneficial for success in school. Our data do not measure skill augmentation in the preschool period, but they do provide a measure of

early school years. We omit these since we seek a "reduced form" estimate of the role of skills and behaviors that constitute school readiness. Schools undoubtedly account for many of the achievement gains that students enjoy, and it is important to structure school experiences so that they reinforce or compensate for skills children bring with them into school. Accounting for the paths by which school, neighborhood, family and child-specific factors influence school achievement is undoubtedly important, but is beyond the scope of this paper. Leaving them out of the analysis does not bias our estimates of the total effects of kindergarten-entry skills and behaviors on subsequent achievement.

⁴ Equation (2) is equivalent to a formulation in which ACH is a function of changes in and beginning levels of HARDSKILL and SOFTSKILL:

 $\begin{array}{ll} (3) \qquad ACH_{i1st} = d_1 + \delta_1 \, \Delta HARDSKILL_i + \delta_2 \Delta SOFTSKILL_i + \delta_3 \, HARDSKILL_{iFK} + \delta_4 \\ SOFTSKILL_{iFK} + \delta_5 \, FAM_i + \delta_6 \, CHILD_i + \eta_{it} \end{array}$

with Δ indicating a difference between the beginning and end of kindergarten. Algebraic manipulation shows that the δ_1 and δ_2 parameters in (3) are identical to the γ_1 and γ_2 parameters of equation (2). As with Jencks and Phillips (1999), we prefer (2) to (3), since it is more amenable to the reliability adjustments we make.

augmentation over the course of kindergarten. If the latter matters, then perhaps the former does as well.

IV. Data

The Early Childhood Longitudinal Study-Kindergarten (ECLS-K) follows a nationally representative sample of 21,260 children who were in kindergarten in 1998-99. The study intends to collect six waves of data at the following time points: fall and spring of kindergarten and first grade, and spring of third and fifth grades. Only kindergarten and first grade data were available to us. Data are collected from multiple sources including direct cognitive assessments of children and interviews with parents and surveys of teachers and school administrators. The ECLS-K focuses on children's early school experiences and collects extensive data at the child, family, classroom and school levels.

The current study uses data from three waves of ECLS-K data collection: fall of kindergarten in 1998, spring of kindergarten in 1999 and spring of first grade in 2000. As described in Table 1, cognitive tests were administered in the fall and spring of kindergarten, and in the spring of first grade. Parent and teacher data were collected in the fall and spring of kindergarten.⁵

Although baseline data collection included over 21,000 children, our analyses include between 12,000 and 13,000 cases, due to missing data. Students were excluded from the analysis if their data were missing fall of kindergarten or spring of first grade test scores or if they were missing data on gender. We also excluded cases that were missing six or more of the parent and teacher social rating scales. The vast majority of our missing data, however, is due to missing test scores (e.g. there are a total of 17,622 reading IRT scores in the fall of kindergarten, and a total of 16,635 reading IRT scores in the spring of first grade).

The battery of cognitive tests given as part of the ECLS-K covered three subject areas: language and literacy, mathematical thinking, and general knowledge (Table 1). The children pointed to answers or gave verbal responses. They were not asked to write or explain their reasoning. The tests were administered using a computer assisted interviewing methodology. The cognitive assessment scores used in our analyses are IRT (item response theory) scores that are included in the ECLS-K data.

Descriptive statistics on the outcomes of interest are presented in Table 2, with comparable information on the control variables presented in Appendix Table 1. Sample sizes are quite large. All of the IRT test score averages increase substantially from the beginning to the end of kindergarten, and then by even larger increments over the 12-month period to the end of first grade. Sample averages on teacher and parent reports of self-control, social skills and problem behaviors change relatively little, with small gains in self-control and social skills but small increases in both internalizing and externalizing behaviors as well. Correlations in the final column of Table 2 show that although sample averages on the socio-emotional behaviors are changing little, individual scores are quite variable. Fall-to-spring correlations in parent reports range from .56 to .73 and are slightly higher than the cross-time correlations of kindergarten teachers, which range from .46 to .60.

⁵ Fall parent interviews were conducted between October 1998 and January 1999, and spring interviews were conducted between March and June of 1999. The vast majority (approximately 97%) were conducted by phone by field staff using a computer assistance program. Teacher questionnaires were administered between October and December 1998 for the fall and between March and June 1999 for the spring.

Correlations among the various skill and behavior measures taken at the beginning of kindergarten and end of first grade are shown in Table 3. The first two columns preview some of our regression results by showing strong correlations between a given test across time (e.g., .66 for reading and .69 for math), and a stronger correlation between initial math and 1st grade reading (.64) than between initial reading and 1st grade math (.53). Kindergarten-entry general knowledge test scores have respectable correlations with both subsequent math and reading scores.

Correlations between 1st grade test scores and parent-rated school-entry "soft" skills are all below .20, while correlations with teacher ratings are generally somewhat higher. Interestingly, teacher ratings of both social skills and internalizing mental health problems are considerably stronger correlates of subsequent achievement than are parent reports.

High correlations between parent and teacher reports of the various soft skills might create problems in our attempts include both in regression models of subsequent achievement. The correlations in Table 3 suggest that this is not likely to be the case. Concurrent parent and teacher report of child self-control, sociability, and internalizing and externalizing behavior problems range from .11 to .25. Higher correlations emerge across the various teacher reports, with self-control correlating with interpersonal skills at .78 and with externalizing behavior problems at -.70.

V. Results

Level models. Table 4 shows estimates of the reading achievement models represented by equations (1; first three columns) and (2; final column). Comparable results for mathematics achievement models are given in Table 5. All variables have been standardized by full-sample standard deviations so that coefficients are comparable with one another and with the correlations presented in Table 3. Scores on variables measuring undesirable characteristics – internalizing and externalizing behavior problems, feeling sad/lonely and impulsiveness – have been reversed so that positive coefficients are expected for all of the skills and socio-emotional measures. Standard errors have been adjusted using Huber-White methods to account for the lack of independence caused by classroom clustering of sample students. Columns (1) and (2) show coefficients and standard errors from regressions that include none and the full set of family and individual controls listed in Appendix Table 1. Model estimates given in the third column adjust coefficients on all of the skill measures for the reliabilities listed in the sixth column of Table 2.⁶

We first note that adjustments for our extensive set of control variables produce relatively few changes in the coefficients on the test scores and teacher reports of soft skills, which reduce our fears of lingering omitted-variable bias (Altonji et al., forthcoming). As might be expected, these family background controls produced more coefficient reductions in the case of parent reports of socio-emotional behaviors, in particular impulsivity/overactivity. A comparison of standard errors in columns 1 and 2 shows that the addition of the control variables introduced virtually no multicolinearity into these models.

Focusing on the full-control models in the second columns of Tables 4 and 5, it can be seen that beginning reading and math scores are highly predictive of subsequent reading achievement, while beginning math but not reading scores are highly predictive of subsequent math achievement. The general knowledge test is much more predictive of math than reading achievement, although highly significant in both models.

⁶ We use the EIVREG procedure in STATA to secure these estimates. Since EIVREG does not allow for Huber-White clustering corrections, these adjustments were not made. In the case of the regular regression models, clustering adjustments increased standard errors minimally.

Turning to the coefficients on the soft skills, it can be seen that in no case are standarddeviation increments associated with more than a .034 standard-deviation increase in test scores. For end-of-first grade reading scores, parent reports of self-control, social interaction skills and impulsivity/overactivity are at least as predictive as the teacher reports. Curiously, the reverse-scaled parent report of the sad/lonely index has a negative and significant coefficient. In fact, internalizing behavior problems are the only significant teacher-reported assessments in the reading regression. In the case of math achievement, self-control is the only significant parent report, while internalizing problem behavior is the only significant teacher report. The reliability adjustments in the third column of Tables 4 and 5 increase most coefficients somewhat, but do little to alter the general conclusion that school-entry "hard" skills are much more predictive of later school achievement than are either the teacher or parent reports of the "soft" skills.

Change models. The final column of Tables 4 and 5 present estimates from change model (2). Recall that in the presence of beginning-of-kindergarten controls, the coefficients on the end-ofkindergarten measures can be interpreted as the effect of skill changes over the course of kindergarten. The story that emerges is remarkably consistent with that of the level models. Cross-kindergarten gains in math, reading and general knowledge are predictive of subsequent reading and math achievement. Changes in parent-reported self-control are modestly but significantly predictive of reading scores, while teacher reports of gains in interpersonal skills are predictive of math achievement.

Summary models. As an attempt to summarize the relative importance of the groups of hard and soft skills, we formed composite measures of test scores, and teacher and parent reports of soft skills using the regression coefficients in the second and fourth columns of Tables 4 and 5. In the models predicting reading achievement, we distinguished early reading skills and combined math and general knowledge. In the case of math achievement, we distinguished early math skills and combined reading and general knowledge. Weighting these composites in this way gives them their maximum explanatory power. Restandardizing these composites produces coefficients that are comparable to those in the previous tables.

Table 6 presents estimates of both level and change versions of these models. In all cases, the early math or reading scores are highly predictive of their corresponding outcomes, with standardized coefficients in the .35 to .50 range. Early scores on the "other hard skills" composite have coefficients in the .15 to .30 range. In contrast, teacher and parent reports of socio-emotional behaviors had much smaller standardized coefficients that ranged from .01 to .05. Teacher reports were consistently more powerful predictors of subsequent achievement than parent reports.

Subgroup models. We next estimated level models for several population subgroups: blacks, Latinos, Asians and whites (Table 7); and gender and low- vs. high-SES families (Table 8). We define low SES as being in the bottom 25% of the weighted distribution on the ECLS-K's SES composite and high SES as being in the top 25% of that distribution. We do not rescale any of the variables in these regressions. Thus, all are standardized according to full-sample standard deviations, with estimated coefficients reflecting fractions of whole-sample standard deviation changes in a given dependent variable associated with a whole-sample standard deviation change in a given independent variable.

Coefficients on test score variables are remarkably consistent across subgroups. Beginningkindergarten math achievement is consistently predictive of subsequent reading achievement, particularly for the overlapping groups black and low-SES children. General knowledge but not reading is consistently predictive of subsequent math achievement.

Turning to the socio-emotional behaviors, there are few instances where a given measure is consistently predictive across teacher vs. parent reporter and for both reading and math achievement. The reverse-scaled teacher reports of internalizing behavior have the expected positive associations with subsequent achievement for most groups, as do parent reports of self control. But rarely do any of these coefficients exceed .05.

Tables 9a and 9b use summary variables constructed in similar ways to those in Table 6. They confirm the much greater explanatory power of hard skills relative to socio-emotional behavior, with the latter never attaining coefficients as high as .10 and the former almost never attaining coefficients that low. There is some evidence that soft skills matter more for low-SES and Latino children and less for Asian children.

Nonlinear effects? Improving basic academic and socio-emotional skills may matter the most for children with very low levels of these skills. To test for this possibility, we reestimated our level models allowing for different coefficients for children in the bottom one-third of the skill and behavior scales and for children in the top two-thirds. We did this with piecewise linear (spline) functions. Shown in Tables 10 and 11 are the coefficients for the two segments, along with results from a significance test for whether the two slopes differ from one another. Taking the first "Math IRT" entries in Table 10 as an example, it can be seen that the association between beginning math and subsequent reading achievement is highly non-linear. Standard-deviation increases in beginning-kindergarten math achievement are associated with a .76 standard deviation increment in end-of-first-grade reading scores for low initial math achievers but only a .19 standard deviation increment for high initial math achievers. These coefficient differences are highly statistically significant (p<.001).

Looking down the first set of columns in Table 10 and 11, it can be seen that almost all of the associations between initial test scores and end-of-first-grade achievement are highly nonlinear, with gains for low-achievers mattering a lot more than gains for higher achievers. This is true both in the overall sample and, as shown in the remaining columns, for Blacks, Latinos and children in low-SES families.

Reports from kindergarten teachers cited in the introduction would suggest that improvements in noncognitive skills should also matter much more for children entering kindergarten with the most problems. But Tables 10 and 11 provide virtually no support for this idea. For the full sample, only in the case of teacher-reported internalizing problems are coefficients for the most problematic one-third of children statistically significant, and this holds for math but not reading scores. Nor do these coefficients become uniformly stronger among subgroups.

Table 12 provides a summary look at the explanatory power of hard and soft skills in models that allow for nonlinear effects. For reading scores, increasing the math and general knowledge scores of low achievers by one (full-sample) standard deviation is associated with a nearly one standard deviation increase in first-grade reading scores. Coefficients of low achievers are always at least twice those of high achievers. These patterns hold both for the overall sample and for Blacks, Latinos and low-SES subgroups. For end-of-first-grade math achievement, the associations are extremely high for prior math achievement among underachievers. Reading and general knowledge skills have standardized coefficients in the .35 to .45 range for low achievers and in the .10 to .20 range for higher achievers.

Coefficients on teacher and parent reports of soft skills rarely come close to these magnitudes. The most important soft skills appear to be those reported by the teachers for Black and Latino students scoring lowest on them. Coefficient estimates are in the .10 range in most of these cases and statistically significant at conventional levels. Note, however, in Tables 10 and 11 that none of the individual components that went into these teacher-reported composites had statistically significant coefficients for any of these subgroups. In virtually no case do soft skills matter for Black, Latino and low SES children scoring in the top two-thirds of the distributions of these summary variables.

VI. Discussion

ECLS-K data enable us to relate an exceptionally rich set of academic (reading, math and general knowledge) measurements in the fall of the kindergarten year, as well as a set of teacher- and parent-rated dimensions of socio-emotional behavior measured at the same time, to academic outcomes (math and reading test scores) measured at the end of first grade. We were surprised by the results.

Given the intensity of the debate over the importance of "soft skills" for children's school success, we had expected to find considerable evidence that being able to sit still in class or make friends upon school entry would consistently matter for early achievement. But we found little evidence that this was the case, either in the population as a whole, among disadvantaged population subgroups, or among children scoring the lowest on these soft-skill indicators.

More than the usual number of cautions apply at this point in our research on this topic. First, our data are longitudinal rather than experimental and thus subject to omitted-variable bias. Although we were able to control for a very large set of parent and family background factors, adjust for measurement error, and replicate our main findings in change models, it is still the case that we are unable to adjust for all possible sources of bias.

Second, our academic outcomes are measured early in elementary school. As with Alexander, Entwisle and Dauber (1993), we may find that some of the soft skills are more predictive of later than earlier academic outcomes. Data from the third-grade follow-up will provide some information about this, as will our attempts to replicate these findings with other longitudinal data sets.

Third, we have evaluated our collection of soft and hard skills solely on the basis of their ability to predict subsequent math and reading achievement. Policy conclusions regarding interventions require information on the relative costs of improving hard skills and socio-emotional behaviors. While our knowledge base on early reading and math skill interventions is growing, much less is known about the nature and costs of interventions targeting behavior, social and mental health problems. It is conceivable that "soft skill" interventions are warranted by our analyses if they are substantially less expensive than interventions targeting the "harder" early reading and mathematics skills.

References

- Action Team on School Readiness. (1992). *Every child ready for school*. Washington, DC: National Governor's Association.
- Alexander, K.L, Entwisle, D.R., & Dauber, S.L. (1993). First-grade classroom behavior: Its short- and long-term consequences for school performance. *Child Development*, 64, 801-814.
- Alexander, K.L., Entwisle, D.R., & Horsey, C.S. (1997). From first grade forward: Early foundations of high school dropout. *Sociology of Education*, 70, 87-107.
- Altonji, J., Elder, T., and Taber, C. (forthcoming). Selection on observed and unobserved variables: Assessing the effectiveness of Catholic schools. *Journal of Political Economy*.
- Bowles, S., Gintis, H., & Osborne, M. (2001). The determinants of earnings: A behavioral approach. *Journal of Economic Literature*, 34, 1137-1176.
- Carneiro, P. & Heckman, J. (2003). Human Capital Policy. In J.J. Heckman and A.B. Krueger (Eds.), *Inequality in America: What role for human capital policies?* (pp. 77-239). Cambridge, MA: The MIT Press.
- Caspi, A. (2000). The child is father of the man: Personality continuities from childhood to adulthood. *Journal of Personality and Social Psychology*, 78, 158-172
- Conduct Problems Prevention Research Group (2002). Evaluation of the first three years of the Fast Track Prevention Trial with children at high risk for adolescent conduct problems. *Journal of Abnormal Child Psychology*, 30, 19-35
- Conduct Problems Prevention Research Group, (1992). A developmental and clinical model for the prevention of conduct disorder: The FAST Track Program. *Development and Psychopathology*, 4, 509-527.
- Costa, P.T., Jr. & McCrae, R.R. (1994). Set like plaster? Evidence for the stability of adult personality. In T.F. Heatherton and J.L. Weinberger (Eds.), *Can personality change?* (pp. 21-40). Washington, D.C.: APA Press.
- Crnic, K., & Lamberty G. (1994, April). Reconsidering school readiness: Conceptual and applied perspectives. *Early Education and Development*, *5*(2), 99-105.
- Currie, J. & Thomas, D. (1999). Early test scores, socioeconomic status and future outcomes. National Bureau of Economic Research, Working paper 6943. <u>www.nber.org/papers/w6943</u>.
- Dolan, L., Kellam, S., Brown, C., Werthamer-Larsson, L., Rebok, G., Mayer, L., Laudolff, J. and Turkkan, J., Ford, C. & Wheeler, L. (1993). The short-term impacts of two classroom-based preventive interventions on aggressive and shy behaviors and poor achievement. *Journal of Applied Developmental Psychology*, 14, 317-345.
- Farkas, G. (2003). Cognitive skills and noncognitive traits and behaviors in stratification processes. *Annual Review of Sociology*, 29, 541-562.
- Hinshaw, S. (1992). Externalizing Behavior Problems and Academic Underachievement in Childhood and Adolescence" *Psychological Bulletin*, 11(1):127-155.
- Jencks, C., Bartlett S., Corcoran M., Crouse J., Eaglesfield D., Jackson G., McClelland K., Mueser P., Olneck M., Schwartz J., Ward S., & Williams J. (1979). Who Gets Ahead? The Determinants of Economic Success in America. New York: Basic Books.

- Jencks, C. & Phillips, M. (1999). Aptitude or achievement: Why do test scores predict educational attainment and earnings? In *Learning and Earning: How Schools Matter*, S.Mayer and P.Peterson, (Eds.) Washington, D.C.: Brookings Institution Press.
- Kagan, S. L. (1990). Readiness 2000: Rethinking rhetoric and responsibility. *Phi Delta Kappan, 72,* 272-279.
- Kagan, Sharon L.; Moore, Evelyn; & Bredekamp, Sue (Eds.). (1995). Reconsidering children's early development and learning: Toward common views and vocabulary. Report of the National Education Goals Panel, Goal 1 Technical Planning Group. Washington, DC: Government Printing Office.
- Kowaleski-Jones L. & Duncan G.J. (1999). The structure of achievement and behavior across middle childhood. *Child Development*, 70(4), pp. 930-943.
- La Paro, K. & Pianta, R. (2000). Predicting Children's Competence in the Early School Years: A Meta-Analytic Review. *Review of Educational Research*, 70(4), 443-484.
- Lewit, E.M. & Baker, L. S. (1995). School readiness. The Future of Children, 5(2), 128-139.
- McCall, R. B., Appelbaum, M. I., & Hogarty, P. S. (1973). Developmental changes in mental performance. *Monographs of the Society for Research in Child Development*, 38 (3, Serial No. 150).
- Moffit, T.E. (1993). Adolescence-limited and life-course –persistent antisocial behavior: A developmental taxonomy. *Psychological Review*, 100(4), 674-701.
- National Center for Education Statistics. (1993). *Public school kindergarten teachers' views on children's readiness for school*. Contractor report to the National Center for Education Statistics. NCES 93-410. Washington, DC: U.S. Department of Education, Office of Educational Research and Improvement.
- National Research Council (1998). Preventing Reading Difficulties in Young Children, Catherine E. Snow, M. Susan Burns, and Peg Griffin, Editors; Committee on the Prevention of Reading Difficulties in Young Children, National Research Council Washington, D. C.: National Academy Press.
- Roberts, B.W. & DelVecchio, W.G. (2000). The rank-order consistency of personality traits from childhood to old age: A quantitative review of longitudinal studies. *Psychological Bulletin*, 126(1), 3-25.

Table 1:	Descriptions	of child-level	variables	including	test scores	and te	eacher	and p	parent	social	rating
scales											

Cognitive (hard skills) test scores

Reading IRT score	A single test (with items varying by children's response patterns) was administered identically in the fall and spring of kindergarten and in the spring of first grade. Spring of first grade score is a dependent variable while spring and fall of kindergarten are independent variables in these analyses. The reading assessment included five proficiency levels. The five levels reflect a progression of skills and knowledge such that if a child has mastered a higher level, she is very likely to have mastered the items in the earlier levels as well. The five levels were: 1) identifying upper- and lower-case letters of the alphabet by name; (2) associating letters with sounds at the beginning of words; (3) associating letters with sounds at the end of words; (4) recognizing common words by sight; and (5) reading words in context.
Math IRT score	A single test (with items varying by children's response patterns) was administered identically in the fall and spring of kindergarten and in the spring of first grade. Spring of first grade score is a dependent variable while spring and fall of kindergarten are independent variables in these analyses. Although clusters of math items were less homogeneous than those for reading they can be grouped into five proficiency levels. These include: (1) identifying one digit numerals, recognizing geometric shapes and counting up to ten objects; (2) reading all one-digit numerals, counting beyond 10, recognizing a sequence of pattern and using nonstandard units of length to compare objects; (3) reading two-digit numerals, recognizing the next number in a sequence, identifying the ordinal position of an object, and solving a simple word problem; (4) solving simple addition and subtraction problems; (5) solving simple multiplication and division problems and recognizing more complex number patterns.
General knowledge IRT score	A single test (with items varying by children's response patterns) was administered identically in the fall and spring of kindergarten and in the spring of first grade. Although this test was administered in the spring of first grade, we use only fall and spring of kindergarten scores (as independent variables). The general knowledge test subject matter was too diverse to be divided into proficiency levels. The test assessed knowledge of science and social studies material. The test assessed children's conception and understanding of the social, physical, and natural world and of their ability to draw inferences and comprehend implications. It also measured children's skills in establishing relationships between and among objects, events, or people and to make inferences and to comprehend the implications of verbal and pictorial concepts.

Soft Skills Measures

Teacher Measures	Teachers rated students as part of a self-administered questionnaire. The items in the 4 measures below are measured on a scale of 1(never) to 4 (very often). Identical items were administered in both the fall and spring of kindergarten. Measures from both time-points are used as independent variables in these analyses.
Self-Control	The 4 items in this scale indicate a child's ability to control behavior by respecting the property rights of others, controlling temper, accepting peer ideas for group activities and responding appropriately to pressure from peers.
Interpersonal Skills	The 5 items in this measure rate a child's skill in forming and maintaining friendships, getting along with people who are different, comforting or helping other children, expressing feelings, ideas and opinions in positive ways, and showing sensitivity to the feelings of others.
Externalizing Problem Behaviors	The 5 items in this scale rate the frequency with which a child argues, fights, gets angry, acts impulsively, and disturbs ongoing activities.
Internalizing Problem Behaviors	The 4 items in this scale ask about the apparent presence of anxiety loneliness, low self- esteem, and sadness.
Parent Measures	These items were administered as part of a telephone or in-person survey. Identical items were administered in both the fall and spring of kindergarten. Measures from both time-points are used as independent variables in these analyses.
Self-Control	The 5 items in this scale indicate the child's ability to control behavior (e.g. frequency with which the child fights, argues, throws tantrums, or gets angry).
Social Interaction	The 3 items in this scale address the child's ease in joining play, ability to make and keep friends, and positively interact (comfort, help) with peers.
Sad/Lonely	The 4 items in this scale ask about the child's problems with being accepted and liked by others, sadness, loneliness, and low self-esteem.
Impulsive/ Overactive	The 2 items in this scale ask about the child's impulsivity and activity level.

Variable descriptions are from the User's Manual for the ECLS-K Base Year Public-use Data Files and Electronic Codebook, chapter 2.

Table 2: Descriptive statistics for	child out	comes					
Variable	n*	Mean	Std. Dev.	Min	Max	Reliability ⁺	SpringK-FallK r ⁺⁺
		FALL OF	KINDERG	ARTEN			
Test Score							
Reading IRT Score	13002	22.755	8.559	10.078	69.655	.93	.81
Math IRT Score	13002	20.253	7.338	6.903	59.815	.92	.81
General Knowledge IRT Score	13002	22.804	7.405	7.3	46.164	.88	.86
Parent Report							
Self-Control	12968	2.845	.502	1	4	.74	.60
Social Interaction	12967	3.351	.542	1	4	.70	.50
Sad/Lonely	12960	1.541	.392	1	4	.60	.46
Impulsive/Overactive	12894	1.945	.671	1	4	.46	.57
Teacher Report							
Self-Control	12564	3.109	.606	1	4	.79	.63
Interpers on al Skills	12451	3.006	.623	1	4	.89	.62
Externalizing Problem Behaviors	12832	1.605	.623	1	4	.90	.73
Internalizing Problem Behaviors	12716	1.520	.515	1	4	.80	.56
	S	PRING O	F KINDER	GARTEN			
Test Score							
Reading IRT Score	12894	32.846	10.298	11.073	70.8	.95	
Math IRT Score	12894	28.572	8.707	7.541	59.339	.94	
General Knowledge IRT Score	12880	27.961	7.591	7.653	48.438	.89	
Parent Report							
Self-Control	12451	2.890	.487	1	4	.75	
Social Interaction	12457	3.451	.505	1	4	.68	
Sad/Lonely	12443	1.550	.387	1	4	.61	
Impulsive/Overactive	12367	1.922	.671	1	4	.47	
Teacher Report							
Self-Control	12510	3.200	.621	1	4	.80	
Interpers on al Skills	12450	3.147	.633	1	4	.89	
Externalizing Problem Behaviors	12518	1.652	.635	1	4	.90	
Internalizing Problem Behaviors	12486	1.553	.511	1	4	.78	
		SPRING	GOF 1ST G	RADE			
Test Score							
Reading IRT Score	13002	56.641	13.547	13.039	88.994	.97	
Math IRT Score	13002	44.060	8.900	8.461	60.537	.94	
*Sample sizes are based on the sam kindergarten test scores, teacher ar data. *These reliabilities are reported in t	nple used id parent he ECI S-	for regres report me K user's m	sion which asures (Tab	predicts s le 4). San	pring of 1 ple sizes	st grade math are not identio	scores using fall cal due to missing

⁺⁺Fall Kindergarten-Spring Kindergarten Correlation

Table 3: Correlation mat	rix for spr	ing 1st gr	ade test sc	ores and	fall kinderg	arten tesi	t scores, teacl	her and par	ent report m	easures			
	Spring of	Ist Grade	Fall	Kinderg	arten	Fa_{i}	<u>Il Kindergart</u> t	<u>en Parent k</u>	eport	F	all Kindergarı	en Teacher Ru	eport
					General							Externalizing	Internalizing
	Reading	Math	Reading	Math	Knowledge	Self-	Social	Sad/	Impuls iv e/	Self-	Interpersonal	Problem	Problem
	IRT	IRT	IRT	IRT	IRT	Control	Interaction	Lonely	Overactive	Control	Skills	Behaviors	Behaviors
Spring 1st Grade													
Reading IRT	1.00												
M ath IRT	69.	1.00											
Fall Kindergarten													
Reading IRT	99.	.53	1.00										
M ath IRT	.64	69.	.74	1.00									
General Knowledge IRT	.47	.57	.53	.62	1.00								
Parent Report													
Self-Control	.16	.15	.14	.14	.12	1.00							
Social Interaction	60 [.]	.08	.07	80.	.11	.16	1.00						
Sad/Lonely	04	07	03	05	04	31	21	1.00					
Impulsive/Overactive	18	18	16	17	17	43	04	.28	1.00				
Teacher Report													
Self-Control	.21	.21	.18	.19	.20	.17	.06	07	22	1.00			
Interpersonal Skills	.24	.24	.22	.24	.24	.16	.13	08	19	.78	1.00		
Extern. Prob. Behaviors	18	17	14	15	14	17	03	.07	.25	70	56	1.00	
Intern. Prob. Behaviors	16	17	13	17	14	07	12	.11	.07	27	34	.26	1.00
All correlations in table ar	e statistica	lly signific	sant at the	1% level									
n=11892													

Dependent Varia	ble: Spring o	of 1st grade re	ading IRT	
Independent Variables	(1)	(2)	(3)	(4)
Independent variables measured	l in:	FALL K		SPRING K
Fest Score				
Reading IRT	.367**	.346**	.371**	.492**
	(.009)	(.009)	(.012)	(.010)
Math IRT	.273**	.274**	.299**	.131**
	(.010)	(.010)	(.014)	(.010)
General Knowledge IRT	057**	064**	051**	026*
General Knowledge IKI	(008)	(009)	(012)	(012)
Teacher Report	(.000)	(.00))	(.012)	(.012)
Self-Control	024	022	109	021
	(.013)	(.013)	(.074)	(.012)
Internalizing Problem Behaviors	.025**	.022**	.035**	.006
(reverse scale)	(.007)	(.008)	(.010)	(.008)
Interpersonal Skills	.014	.005	061	.008
	(.011)	(.011)	(.049)	(.011)
Externalizing Problem Behaviors	033**	020	- 024	007
(reverse scale)	(010)	(010)	(031)	(010)
Parent Report	(.010)	(.010)	(.051)	(.010)
Self-Control	.026**	.021**	.001	.015*
	(.007)	(.007)	(.024)	(.008)
Social Interaction	.022**	.017*	.045**	.002
	(.007)	(.007)	(.013)	(.007)
Sad/Lonely	012	016*	059**	.005
(reverse scale)	(.007)	(.007)	(.019)	(.007)
Impulsive/Overactive	.036**	.018*	.096*	003
(reverse scale)	(.008)	(.008)	(.045)	(.007)
Control Variables ⁺		x	x	x
Poliobility Adjustment ⁺⁺			X V	Λ
Fall Vindenzenten Messennes			Λ	v
ran Kindergarten Weasures				Λ
Constant	.063**	33.754*	-12.080**	28.081*
	(.009)	(16.641)	(1.539)	(14.297)
Observations	13004	12415	12415	12322
R-squared	50	53	55	63
* significant at 5% · ** significant at 1%	.50			.03
Standard errors in models (1) (2) (4) are	L corrected for	classroom chu	stering using	Huber-White m
All variables are standardized by full san	ple standard	deviation		
All models include missing data dummies	for parent a	nd teacher rep	ort measures	
⁺ Control variables are listed in Annendiv	Table 1			
		1		

(1) ed in: .021* (.008) .477** (.009) .203**	(2) FALL K .032** (.008) .454** (.010)	(3) 051** (.012) .569**	(4) SPRING K .101** (.010)
ed in: .021* (.008) .477** (.009) .203**	FALL K .032** (.008) .454** (.010)	051** (.012) .569**	SPRING K .101** (.010)
.021* (.008) .477** (.009) .203**	.032** (.008) .454** (.010)	051** (.012)	.101** (.010)
.021* (.008) .477** (.009) .203**	.032** (.008) .454** (.010)	051** (.012) .569**	.101** (.010)
(.008) .477** (.009) .203**	(.008) .454** (.010)	(.012)	(.010)
.477** (.009) .203**	.454** (.010)	.569**	
.203**	.454** (.010)	.569**	4.4.5 de ale
.203**	(.010)	(012)	.446**
.203**		(.013)	(.010)
	.187**	.213**	.124**
(.008)	(.009)	(.012)	(.012)
.026*	.022	.136	0002
(.012)	(.012)	(.070)	(.011)
		0.404.4	
.038**	.034**	.042**	.003
(.007)	(.007)	(.009)	(.007)
005	004	- 082	035**
(.011)	(.011)	(.047)	(.010)
.017	.019	026	.008
(.010)	(.010)	(.030)	(.010)
.026**	.028**	.038	.002
(.007)	(.007)	(.023)	(.008)
005	009	015	009
(007)	(007)	(013)	(006)
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(((())))	()	()
.019**	.007	.003	.006
(.007)	(.007)	(.018)	(.007)
.019**	.009	.009	.003
(.007)	(.007)	(.043)	(.007)
	v	v	v
	Λ		Λ
		Λ	
			X
055**	5 657	12 807**	5 620
(008)	(16 279)	(1.462)	(14 060)
(.000)	(10.27)	(1.102)	(11.000)
13002	12413	12413	12320
.51	.54	.57	.64
corrected for c	lassroom cluste	ering using Hu	ber-White me
ple standard d	eviation	mangurag	
		. 111045 11105	
s-in-variables	regression and	reliabilities rep	orted in Tabl
	(.012) .038** (.007) .005 (.011) .017 (.010) .026** (.007) .019** (.007) .019** (.007) .019** (.007) .019** (.007) .019** (.007) .019** (.007) .019** (.007) .019** (.007) .019** (.007) .019** .019* .0	(.012) $(.012)$ $.038**$ $.034**$ $(.007)$ $(.007)$ $.005$ $.004$ $(.011)$ $(.011)$ $.017$ $.019$ $(.010)$ $(.010)$ $.026**$ $.028**$ $(.007)$ $(.007)$ $.026**$ $.028**$ $(.007)$ $(.007)$ $.005$ $.009$ $(.007)$ $(.007)$ $.019**$ $.007$ $.019**$ $.009$ $(.007)$ $(.007)$ $.019**$ $.009$ $(.007)$ $(.007)$ $.019**$ $.009$ $(.007)$ $(.007)$ $.019**$ $.009$ $(.007)$ $(.007)$ $.0055**$ 5.657 $(.008)$ (16.279) $.055**$ 5.657 13002 12413 $.51$ $.54$ $.51$ $.54$ $.51$ $.54$ $.51$ $.54$ $.51$ $.54$ <td>(.012) (.012) (.070) .038** .034** .042** (.007) (.007) (.009) .005 .004 082 (.011) (.011) (.047) .005 .004 082 (.011) (.011) (.047) .017 .019 026 (.010) (.010) (.030) .026** .028** .038 (.007) (.007) (.023) .005 .009 .015 .005 .009 .015 (.007) (.007) (.013) .019** .007 .003 .019** .009 .009 .019** .009 .009 .007) (.007) (.043) .019** .009 .009 .055** 5.657 -12.897** (.008) (16.279) (1.462) .055** 5.657 -12.897** (.008) (16.279) (1.462) .001 .51 .54 .57 <td< td=""></td<></td>	(.012) (.012) (.070) .038** .034** .042** (.007) (.007) (.009) .005 .004 082 (.011) (.011) (.047) .005 .004 082 (.011) (.011) (.047) .017 .019 026 (.010) (.010) (.030) .026** .028** .038 (.007) (.007) (.023) .005 .009 .015 .005 .009 .015 (.007) (.007) (.013) .019** .007 .003 .019** .009 .009 .019** .009 .009 .007) (.007) (.043) .019** .009 .009 .055** 5.657 -12.897** (.008) (16.279) (1.462) .055** 5.657 -12.897** (.008) (16.279) (1.462) .001 .51 .54 .57 <td< td=""></td<>

Dependent Variabl	e: Spring 1st Grad	le Reading IRT	Spring 1st G	rade Math IRT
Independent Variables	(1)	(2)	(3)	(4)
Independent variables measured i	n: FALL K	SPRING K	FALL K	SPRING K
Reading IRT Score	.346**	.491**		
	(.009)	(.009)		
Math IRT Score			.454**	.446**
			(.009)	(.009)
Other Hard Skills	.317**	.148**	.206**	.199**
	(.010)	(.011)	(.009)	(.009)
Soft Skills Teacher Report	.052**	.031**	.059**	.037**
-	(.008)	(.008)	(.007)	(.006)
Soft Skills Parent Report	.037**	.013*	.039**	.014*
	(.007)	(.006)	(.007)	(.006)
Fall of Kindergarten Composites		X		X
Observations	12415	12322	12413	12320
R-squared	.53	.63	.54	.64
* significant at 5%; ** significant at 1%				

Table 6: Coefficients and standard errors for composite measures constructed from Tables 4 and 5 for spring and fall of kindergarten for 'hard skills' and parent and teacher reports of 'soft skills'

model (2) were contructed using coefficients from Table 4 model (4)

Composite measures in model 3 were constructed using coefficients from Table 5 model (2), composite measures for model (4) were constructed using coefficients from Table 5 model (4)

Models (1) and (2) hard skills composite includes math and general knowledge, models (3) and (4) hard skills composite includes reading and general knowledge

All models include control variables listed in Appendix Table 1

All standard errors are corrected for classroom cl	lustering using Hu	ber-White metho	ods.	
All variables are standardized				
All models include missing data dummies for pare	ent and teacher rep	port measures		

Table 7: Coefficients and standard en	rors from v	arious regr	ession mode	els for subgr	oups of spri	ng 1st		
grade test scores using independent	variables me	easured in fa	all kinderga	rten		-		
Dependent Variable:	Spi	ring 1st Gra	de Reading	IRT	S	pring 1st Gi	ade Math II	RT
	Black	Latino	Asian	White	Black	Latino	Asian	White
Independent Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				_		-		
Test Score								
Reading IRT	.385**	.360**	.209**	.353**	.061*	.001	020	.041**
	(.035)	(.031)	(.033)	(.010)	(.027)	(.029)	(.033)	(.010)
Math IRT	.426**	.290**	.293**	.251**	.586**	.476**	.431**	.435**
	(.039)	(.035)	(.039)	(.012)	(.035)	(.032)	(.037)	(.011)
General Knowledge IRT	.048	.075**	.039	.064**	.222**	.171**	.108*	.183**
	(.028)	(.026)	(.046)	(.011)	(.028)	(.026)	(.047)	(.011)
Teacher Report								
Self-Control	.025	038	.049	.018	.016	.040	.015	.014
	(.032)	(.034)	(.052)	(.016)	(.030)	(.036)	(.053)	(.015)
	020	025	007	020*	051**	0.40*	020	022**
Internalizing Problem Benaviors	.029	.025	00/	.020*	.051**	.040*	029	.033**
(reverse scale)	(.019)	(.020)	(.037)	(.010)	(.019)	(.020)	(.038)	(.009)
Interners and Skills	016	022	066	008	015	020	019	002
	.010	.032	000	.008	.013	.020	018	003
	(.028)	(.032)	(.030)	(.014)	(.027)	(.032)	(.048)	(.014)
Externalizing Problem Behaviors	010	070**	026	000	005	004	020	024
(reverse scale)	(025)	(025)	(053)	(013)	(026)	(026)	(057)	(012)
Parent Report	(.023)	(.023)	(.033)	(.013)	(.020)	(.020)	(.037)	(.012)
Self-Control	018	052*	- 010	012	030	053**	- 08/1*	023*
	(017)	(021)	(043)	(010)	(017)	(020)	(040)	(009)
	(.017)	(.021)	(.0+3)	(.010)	(.017)	(.020)	(.0+0)	(.007)
Social Interaction	014	038	045	018*	032	- 007	010	006
	(018)	(020)	(034)	(009)	(018)	(019)	(032)	(009)
	(.010)	(.020)	(.02.1)	(.00))	(.010)	(.01))	((
Sad/Lonely	.002	038*	020	017	.023	003	.019	.003
(reverse scale)	(.014)	(.019)	(.036)	(.009)	(.015)	(.021)	(.034)	(.009)
			()	()	(
Impulsive/Overactive	.042*	001	015	.016	.011	.003	.053	.009
(reverse scale)	(.019)	(.021)	(.045)	(.010)	(.019)	(.021)	(.040)	(.009)
						/	, , ,	
Constant	-10.636	65.831	114.845	39.758	-15.151	40.375	-2.498	10.446
	(28.896)	(42.885)	(84.127)	(23.457)	(27.472)	(44.676)	(75.836)	(20.672)
Observations	1748	1516	529	7902	1747	1516	529	7901
R-squared	.53	.50	.60	.50	.53	.47	.60	.51
* significant at 5%; ** significant at 1	%							
All models include control variables li	sted in App	endix Table	1					
All standard errors are corrected for c	lassroom clu	stering us in	g Huber-W	hite methods	5			
All variables are standardized								

Dependent Variable:	Spi	ring 1st Gra	de Reading	IRT	S	pring 1st G	rade Math IF	RT
	Female	Male	High SES	Low SES	Female	Male	High SES	Low SES
Independent Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Test Score								
Reading IRT	351**	345**	334**	407**	042**	029**	056**	066*
Rouding IRI	(.013)	(.012)	(.012)	(.033)	(.012)	(.011)	(.011)	(.031)
Math IRT	274**	272**	210**	416**	441**	460**	342**	578**
	(.013)	(.014)	(.014)	(.033)	(.014)	(.013)	(.013)	(.032)
General Knowledge IRT	070**	057**	040*	073**	184**	190**	150**	247**
	(.013)	(.012)	(.016)	(.024)	(.013)	(.012)	(.014)	(.025)
Teacher Report								
Self-Control	.036*	.008	.003	.028	.043**	.003	.029	008
	(.017)	(.017)	(.023)	(.028)	(.016)	(.017)	(.021)	(.029)
Internalizing Problem Behaviors	.019	.025*	.022	.019	.038**	.029**	.021	.040*
(reverse scale)	(.010)	(.011)	(.014)	(.016)	(.009)	(.010)	(.013)	(.016)
Interners anal Skills	013	- 002	001	003	014	- 008	- 009	015
	(.013)	(.016)	(.020)	(.027)	(.014)	(.015)	(.018)	(.027)
	000	021*	040*	026	009	044**	024	022
Externalizing Problem Benaviors	.009	.031*	.040*	.036	008	.044**	.024	.032
Parent Report	(.014)	(.013)	(.019)	(.021)	(.014)	(.015)	(.018)	(.022)
Self-Control	012	029**	- 002	021	028**	028**	- 013	041*
	(.012)	(.010)	(.014)	(.016)	(.010)	(.011)	(.014)	(.016)
Social Interaction	015	010*	006	031*	016	004	003	047**
Social Interaction	(.010)	(.010)	(.013)	(.016)	(.009)	(.010)	(.012)	(.017)
	010	010	000	000	0.05	010	017	000
Sad/Lonely (reverse seele)	012	018	009	009	.005	.010	.01/	.009
(levelse scale)	(.009)	(.010)	(.013)	(.014)	(.009)	(.010)	(.013)	(.014)
Impulsive/Overactive	.014	.023*	.028	.016	.009	.010	.031*	.030
(reverse scale)	(.011)	(.011)	(.015)	(.016)	(.010)	(.010)	(.014)	(.017)
Constant	14,894	44,476	960	36.553	12.399	-10.450	-18,718	42.569
	(23.861)	(22.782)	(27.023)	(38.307)	(25.841)	(21.329)	(31.060)	(39.423)
Observations	6118	6297	3518	22.96	6118	6295	3518	2294
R-squared	.53	.52	.50	.48	.54	.55	.49	.50
* significant at 5%; ** significant at 1	%			-			-	
All models include control variables li	isted in App	endix Table	1					
All standard errors are corrected for c	lassroom cl	ustering usi	ng Huber-W	hite method	5			
All variables are standardized								
A II variables are standardized								

 Table 9a: Coefficients and standard errors for composite measures constructed from Table 7 for fall of kindergarten for 'hard skills' net of math or reading IRT score and parent and teacher reports of 'soft skills'

Dependent Variable:	S pr	ing 1st Gra	ade Reading	g IRT	S	pring 1st C	Grade Math	IRT
	Black	Latino	Asian	White	Black	Latino	Asian	White
Independent Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Reading IRT Score	.385**	.360**	.209**	.353**				
	(.035)	(.030)	(.033)	(.010)				
Math IRT Score					.585**	.476**	.430**	.435**
					(.032)	(.027)	(.028)	(.010)
Others Hand Claith	155**	241**	217**	205**	2(0**	170**	000*	200**
Other Hard Skills	.433**	.341**	.31/**	.295**	.260**	.1/2**	.098*	.208**
	(.037)	(.033)	(.038)	(.012)	(.030)	(.027)	(.041)	(.011)
Soft Skills Teacher Report	.060**	.075**	.048	.042**	.067**	.079**	.038	.051**
	(.018)	(.020)	(.030)	(.009)	(.018)	(.021)	(.035)	(.009)
Soft Skills Parent Report	.056**	.067**	.051	.030**	.064**	.053**	.077*	.031**
	(.016)	(.019)	(.031)	(.009)	(.017)	(.018)	(.035)	(.009)
Observations	1748	1516	529	7902	1747	1516	529	7901
R-squared	.53	.50	.60	.50	.53	.47	.60	.51

 Table 9b: Coefficients and standard errors for composite measures constructed from Table 8 for fall of kindergarten for 'hard skills' net of math or reading IRT score and parent and teacher reports of 'soft skills'

Dependent Variable:	S pr i	ng 1st Gr	ade Reading	g IRT	S	oring 1st	Grade Math I	RT
	Female	Male	High SES	Low SES	Female	Male	High SES	Low SES
Independent Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Reading IRT Score	.351**	.345**	.334**	.407**				
	(.013)	(.012)	(.012)	(.033)				
Math IRT Score					.441**	.460**	.342**	.578**
					(.012)	(.011)	(.012)	(.029)
Other Hard Skills	.322**	.310**	.236**	.463**	.210**	.207**	.186**	.287**
	(.015)	(.014)	(.015)	(.032)	(.013)	(.013)	(.015)	(.028)
Soft Skills Teacher Report	.060**	.048**	.051**	.067**	.068**	.055**	.051**	.060**
	(.010)	(.010)	(.014)	(.018)	(.009)	(.009)	(.012)	(.016)
Soft Skills Parent Report	.026**	.046**	.027*	.045**	.041**	.039**	.035**	.085**
	(.010)	(.010)	(.013)	(.015)	(.010)	(.009)	(.012)	(.017)
Observations	6118	6297	3518	2296	6118	6295	3518	2294
R-squared	.53	.52	.50	.48	.54	.55	.49	.50
* significant at 5%; ** significant at	1%		° · · · ·			÷		
Composite measures for Table 9a we	re constructe	d using c	oefficients fi	rom Table 7.	Composite r	neasures f	or Table 9b w	vere
constructed using coefficients from	Fable 8.							
All models include control variables	listed in App	endix Tab	le 1					
All standard errors are corrected for	elas sroom elu	stering us	sing Huber-	White method	ls.			
All variables are standardized								

Table 10: Coefficients and standar	rderrors fo	r full sam	iple and s	ubgroup s pli	ines of spri	ng 1stgr	ade reading	test scores				
			Depender	it Variable:	Spring of 1	st grade	reading IRT					
	F	all Sample			Black			Latino			Low SES	
		(1)			(2)			(3)			(4)	
Independent Variables	Bottom 1/3	Top 2/3	p-value ¹	Bottom 1/3	Top 2/3	p-value ¹	Bottom 1/3	Top 2/3	p-value ¹	Bottom 1/3	Top 2/3	p-value ¹
Test Score												
Reading IRT	.577**	.325**	000 ⁻	.525**	.373**	.141	.503**	.329**	.081	.517**	.355**	.065
	(.038)	(600.)		(.089)	(.038)		(089)	(.032)		(.072)	(.037)	
M ath IRT	.760**	.186**	000 ⁻	.846**	.192**	000 [.]	.744**	.135**	000 [.]	.842**	.184**	000.
	(.035)	(.010)		(.078)	(.044)		(.087)	(.040)		(090)	(.039)	
General Knowledge IRT	.136**	.027*	000	620.	.045	.670	.126*	.048	309	.124**	.020	.109
	(.025)	(.011)		(.054)	(.041)		(059)	(.035)		(.044)	(.037)	
Teacher Report	,	~			~							
Self-Control	600.	.025	.622	.047	.041	.932	075	019	.544	.036	.038	.974
	(.025)	(.015)		(.053)	(.043)		(.073)	(.043)		(.052)	(.038)	
Internalizing Problem Behaviors	.024	.010	.527	.066	.001	.285	.057	013	.201	.047	004	.285
(reverse scale)	(.017)	(.011)		(.045)	(.027)		(.039)	(.027)		(.035)	(.024)	
لتعلقهم مسمعيد والتالة	000	000	766	200	020	CVV	055	200	150	001	010	700
	200.	000	067.	120.	707-	C++.	(0)0)		4C 1 .	100	(10.0)	000.
	(670.)	(CIU.)		(ccn.)	(.042)		(700.)	(.044)		(1cn.)	(860.)	
Externalizing Problem Behaviors	.003	.031*	.250	008	.010	.774	.100*	.052	.469	.011	.054	.417
(reverse scale)	(.018)	(.014)		(.040)	(.039)		(.047)	(.036)		(.035)	(.032)	
Parent Report												
Self-Control	.012	.020	.678	.002	.028	.565	.068*	.031	.489	.011	.031	.635
	(.013)	(.012)		(.029)	(.027)		(.034)	(.034)		(.023)	(.031)	
Cocial Interaction	000	*700	248	018	011	011	015	200	977	640	017	570
	7.101	1000	2	(045)	110.	11/-	(110)	(20)	2	. (032)	(103)	222
	(/ 10.)	((000-)			(070.)		(110)	(070.)		(700)	((770.)	
Sad/Lonely	.014	023**	.115	053	.035	.059	.040	-0.06*	.095	.010	019	.552
(reverse scale)	(.019)	(.008)		(.035)	(.021)		(.046)	(.025)		(.035)	(.021)	
Impuls ive/Overactive	.037*	600.	.236	*060.	.010	.149	.064	038	.151	.023	900.	.749
(reverse scale)	(.019)	(.010)		(.039)	(.027)		(.055)	(.030)		(.036)	(.024)	
Observations	12415			1748			1516			2296		
R-squared	.55			.56			.53			.51		
* significant at 5%; ** significant a	it 1%											
All models include control variables	s listed in A	ppendix]	lable 1									
All standard errors are corrected for	r classroon	l clusterin	g using H	uber-White	methods							
All variables are standardized												
¹ P-value is for the null hypothesis t	that the coe	fficient fo	r the top 2	2/3 equals th	e coefficien	it for the l	oottom 1/3.				ç	
											1	

$ \begin{array}{ $	Table 11: Coefficients and standa	ard errors fo	r full sampl	e and subg	group s pline	es of spring	1stgrade	e math test s	cores				
$ \begin{array}{ $				Je pendent	: Variable: S	pring of 1s	t grade m	ath IRT					
$ \begin{array}{ $		Щ	ull Sample	-		Black	D		Latino			Low SES	
Independent Parathelis Bottom 13 To 233 Parathelis Retron 17			(1)			(2)			(3)			(4)	
Tet Score 190* 0.90+ 0.90	Independent Variables	Bottom 1/3	Top 2/3	p-value ¹	Bottom 1/3	Top 2/3	p-value ¹	Bottom 1/3	Top 2/3	p-value ¹	Bottom 1/3	Top 2/3	p-value ¹
Reading IRT (130*) (030)	Test Score							,					
Reading IKT (056) (005) (031) (033) (037)		.140**	.029**	.004	660.	.075*	.800	.086	012	.337	.176**	600 [.]	.054
Math Rf 90** 37*** 000 10*** 35*** 000 81*** 35*** 000 94*** 35*** 000 94*** 35*** 000 94*** 35*** 000 94*** 37*** 000 General Knowkdjer Rf (033) (033) (033) (033) 00 94** 100** 000 105* 100** 000 105** 100** 000 105** 100** 000 105** 100** 000 105** 100** 000 105** 100*** 100**** 100**** 100**** 100**** 100***** 100***** 100****** 100***** 100****** 100*************** 100**********************	Reading IRT	(.036)	(800.)		(.083)	(.031)		(.091)	(.030)		(.070)	(.037)	
(053) (003) (033) <th< td=""><td>Math IRT</td><td>.940**</td><td>.372**</td><td>000</td><td>1.03**</td><td>.355**</td><td>000</td><td>.818**</td><td>.356**</td><td>000</td><td>.945**</td><td>.376**</td><td>000</td></th<>	Math IRT	.940**	.372**	000	1.03**	.355**	000	.818**	.356**	000	.945**	.376**	000
Garcal knowledge (KT 437** 100** 500** 339** 000 339** 000 355** 140** 000 Techer Report (02) (03)		(.035)	(600.)		(.074)	(039)		(.091)	(.035)		(.061)	(.036)	
General Knowledge (k1 4.25** 100*** 000 339** 000 339** 000 339** 000 349** 104**													
Tath (025) (010) (029) (039) (034) (043) (043) (036) (036) Tath (021) (021) (021) (021) (021) (023) (033) (043) (035	General Knowledge IRT	.427**	.102**	000 [.]	.376**	.110**	000 [.]	.339**	.093**	.002	.365**	.140**	.001
Teacher Report 021 021 021 021 021 021 021 021 023 023 033 033 313 046 023 313 Self-Control (024) (015) 016 (015) 029 337 029 351* 688 032 029 033 003 044 013 003 013 0133 0133 014 0133 014 0133 014 0133 014 0133 0133 014 0133 014 0133 0133 014 0133 014 0133 0133 014 0133 014 0133 014 0133 014 0133 014 0133 014 0133 014 0133 014 0133 014 0133 014 0133 014 0133 014 0133 014 0133 014 0133 014 014 0133 014 014 0133 0143 014 0133		(.025)	(.010)		(.051)	(.039)		(.064)	(.034)		(.047)	(.036)	
Self-Control 0.21 0.201 0.201 0.201 0.203 <th0.203< th=""> 0.203 0.203</th0.203<>	Teacher Report												
	Self-Control	.021	.021	066.	020	.071	.227	.113	.018	.318	046	.028	.313
		(.024)	(.015)		(.056)	(.039)		(0.09)	(.043)		(.054)	(.038)	
	Internalizing Problem Behaviors	.040*	.020*	.337	.029	.051*	.688	.032	.029	.952	.014	.047	.491
Interpersonal Skills 004 -011 .593 070 -065 0.80 0.89 0.85 0.40 151 Terpersonal Skills (023) (013) (035) (035) (041) (053) (037) (037) Extendizing Problem Behaviors (013) (013) (013) (013) (033) (033) (113)	(reverse scale)	(.016)	(.010)		(.041)	(.026)		(.042)	(.028)		(.033)	(.025)	
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$													
(023) (013) (037) (037) (041) (033) (037) <t< td=""><td>Interpersonal Skills</td><td>.004</td><td>011</td><td>.593</td><td>.070</td><td>065</td><td>.080</td><td>.059</td><td>025</td><td>.338</td><td>.065</td><td>040</td><td>.151</td></t<>	Interpersonal Skills	.004	011	.593	.070	065	.080	.059	025	.338	.065	040	.151
Extemalizing Problem Behaviors 010 021 645 005 -014 7752 -047 013 020 034 805 Teverse scale) (018) (013)		(.023)	(.013)		(.056)	(.037)		(.069)	(.041)		(.053)	(.037)	
Externalizing Problem Behaviors 010 021 645 005 -047 013 415 020 034 805 reverse scale) 018) (013)													
	Externalizing Problem Behaviors	.010	.021	.645	.005	014	.752	047	.013	.415	.020	.034	.805
Parent Report Parent Report 013 033 066* 031 515 014 076* 189 Self-Control (012) (012) (012) (013) (033) (033) (033) (034) (036)* (016) Self-Control (012) (012) (012) (012) (012) (024) (034) (024) (016) Social Interaction 007 004 874 .015 031 .025 .008 .016 .004 .016 Social Interaction 007 .004 874 .015 .013 .025 .016 .016 .009 .014 .026 .016 .024 .026 .024 </td <td>(reverse scale)</td> <td>(.018)</td> <td>(.013)</td> <td></td> <td>(.038)</td> <td>(.039)</td> <td></td> <td>(.055)</td> <td>(.037)</td> <td></td> <td>(.038)</td> <td>(.034)</td> <td></td>	(reverse scale)	(.018)	(.013)		(.038)	(.039)		(.055)	(.037)		(.038)	(.034)	
	Parent Report												
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$	Self-Control	.013	.033**	.327	.005	.050	.353	.066*	.031	.515	.014	.076*	.189
		(.012)	(.012)		(.030)	(.028)		(.033)	(.034)		(.024)	(.033)	
Social Interaction .007 .004 .874 .116* .015 .015 .006** .016 .114 Sad/Lonely (016) (.009) (.015) (.025) .008 .783 .006** .016 .114 Sad/Lonely (.016) (.009) .001 .119 (.025) .025 .002 .910 (.024) .02 Sad/Lonely .035 .001 .119 .000 .033 .487 005 .002 .910 .023 .070 (reverse scale) (.020) (.020) (.020) .014 .003 .014 .003 .014 .025 .026 .016 .014 .488 Impulsive/Overactive .014 .003 .014 .003 .016 .014 .025 .023 .070 Impulsive/Overactive .018 .003 .014 .004 .025 .026 .016 .014 .488 Observations .018 .003 .014 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>													
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$	Social Interaction	.007	.004	.874	.116*	015	.031	025	008	.783	**060.	.016	.114
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$		(.016)	(600.)		(.046)	(.025)		(.045)	(.029)		(.034)	(.024)	
	Sad/Lonely	.035	001	.119	000 [.]	.033	.487	005	.002	.910	.067	023	.070
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$	(reverse scale)	(.020)	(.008)		(.036)	(.020)		(.055)	(.026)		(.038)	(.02)	
$\label{eq:linearity} \mbox{Impulsive} \mbox{Voreactive} \mbox{Impulsive} \mbox{Voreactive} \mbox{Impulsive} \mbox{Voreactive} \mbox{Impulsive} \mbox{Impulsive} \mbox{Voreactive} \mbox{Impulsive} Impulsi$													
(reverse scale) (.018) (.009) (.039) (.026) (.028) (.037) (.025) (.025) (.027) (.037) (.025) (.025) (.025) (.025) (.025) (.025) (.025) (.025) (.025) (.025) (.025) (.025) (.027) (.027) (.027) (.027) (.025) (.025) (.025) (.025) (.025) (.025) (.025) (.027) (.027) (.027) (.027) (.027) (.025) (.026) (.025) (.025) (.025) (.025) (.025) (.025) (.025) (.025) (.025) (.025) <	Impuls ive/Overactive	.014	.005	.692	.014	.004	.855	.026	016	.560	.050	.014	.488
Observations124151747151622940R-squared $.57$ $.57$ $.56$ $.56$ $.50$ $.53$ $.53$ * significant at 5% ; ** significant at 1% $.57$ $.56$ $.56$ $.50$ $.53$ $.53$ All models include control variables listed in Appendix Table 1 $.56$ $.50$ $.50$ $.50$ $.53$ $.53$ All standard errors are corrected for classroom clustering using Huber-White methods $.50$ $.50$ $.50$ $.53$ $.53$ $.53$ All variables are standardized $.51$ $.56$ $.50$ $.50$ $.50$ $.53$ $.53$ $.53$ P-value is for the null hypothesis that the coefficient for the top $2/3$ equals the coefficient for the bottom $1/3$. $.50$ $.53$ $.54$ $.54$	(reverse scale)	(.018)	(600.)		(.039)	(.026)		(.057)	(.028)		(.037)	(.025)	
R-squared.57.56.50.50.53.53* significant at 5%; ** significant at 1%.50.50.53.53.53All models include control variables listed in Appendix Table 1.50.50.53.53.53All models include control variables listed in Appendix Table 1	Observations	12415			1747			1516			2294		
* significant at 5%; ** significant at 1% All models include control variables listed in Appendix Table 1 All variables are corrected for classroom clustering using Huber-White methods All variables are standardized P-value is for the null hypothesis that the coefficient for the top $2/3$ equals the coefficient for the bottom $1/3$.	R-squared	.57			.56			.50			.53		
All models include control variables listed in Appendix Table 1 0 <t< td=""><td>* significant at 5%; ** significant :</td><td>at 1%</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	* significant at 5%; ** significant :	at 1%											
All standard errors are corrected for classroom clustering using Huber-White methods All variables are standardized 24 ¹ P-value is for the null hypothesis that the coefficient for the top 2/3 equals the coefficient for the bottom 1/3. 24	All models include control variable	es listed in A	ppendix Tał	ole 1									
All variables are standardized 24 ¹ P-value is for the null hypothesis that the coefficient for the coefficient for the bottom 1/3.	All standard errors are corrected fo	or classroom	clustering u	ising Hub	er-White me	thods						Ċ	
¹ P-value is for the null hypothesis that the coefficient for the top 2/3 equals the coefficient for the bottom 1/3.	All variables are standardized											24	
	¹ P-value is for the null hypothesis	that the coe	fficient for tl	he top 2/3	equals the c	coefficient f	or the bot	tom 1/3.					

Table 12: Coefficients an IRT scores and parent and	d standard er 1 teacher repo	rors for com arts of 'soft s	ıposite mea skills'	is ures constr	ucted from	Tables 10 a	ind 11 for fall	of kinderga	irten for 'h	urd skills' net	t of math or	reading
			De	pendent Varia	able: Spring	of 1st grac	le reading IR	L				
	ц	ull Sample			Black			Latino			Low SES	
		(1)			(2)			(3)			(4)	
Independent Variables	Bottom 1/3	Top 2/3	p-value ¹	Bottom 1/3	Top 2/3	p-value ¹	Bottom 1/3	Top 2/3	p-value ¹	Bottom 1/3	Top 2/3	p-value ¹
Reading IRT Score	.583**	.326**	000 [.]	.511**	.375**	.183	.523**	.331**	.054	.526**	.354**	.049
	(.038)	(600.)		(.089)	(.038)		(.088)	(.032)		(.071)	(.037)	
Other Hard Skills	.809**	.214**	000 [.]	.864**	.220**	000 [.]	.754**	.171**	000 [.]	.861**	.211**	000
	(.034)	(.010)		(.075)	(.042)		(.081)	(.039)		(.058)	(.039)	
Soft Skills Teacher Report	.032*	.039**	.753	*060°	600.	.177	.106**	001	.076	.059	.064	.914
	(.014)	(.013)		(.036)	(.034)		(.035)	(.037)		(.029)	(.034)	
Soft Skills Parent Report	.041**	.023*	.376	.073**	.029	.393	.100**	.035	.257	.053*	.019	.441
	(.014)	(.011)		(.028)	(.033)		(.037)	(.032)		(.025)	(.029)	
Observations	12415			1748			1516			2296		
R-squared	.55			.56			.53			.51		
	-		D	ependent Var	iable: Sprin	ng of 1st gra	ade math IRT			_		
	ц	ull Sample			Black			Latino			Low SES	
		(1)			(2)			(3)			(4)	
Independent Variables	Bottom 1/3	Top 2/3	p-value ¹	Bottom 1/3	Top 2/3	p-value ¹	Bottom 1/3	Top 2/3	p-value ¹	Bottom 1/3	Top 2/3	p-value ¹
Math IRI Score	.906**	.381**	000	1.018**	.377**	000	**658.	.355**	000	.969**	.376**	000
	(.032)	(.008)		(.068)	(.035)		(.075)	(.030)		(.056)	(.033)	
Other Hard Skills	.472**	.119**	000 [.]	.437**	.149**	000 [.]	.337**	**680.	.002	.428**	.156**	000.
	(.027)	(.010)		(.058)	(.040)		(.063)	(.033)		(.050)	(.039)	
Soft Skills Teacher Report	.057**	.032**	.224	.066*	.042	.662	.121**	.010	.086	.058*	.045	.801
	(.013)	(.012)		(.033)	(.033)		(.044)	(.033)		(.028)	(.032)	
Soft Skills Parent Report	.025	.036**	.586	.058	*090	.967	.062	.035	.607	**680.	.061	.593
	(.013)	(.010)		(.033)	(.029)		(.034)	(.030)		(.028)	(.032)	
Observations	12413			1747			1516			2294		
R-Squared	.57			.56			.50			.52		
* significant at 5%; ** sig	nificant at 1%											
All models include control	variables liste	ed in Appen	dix Table 1									
All standard errors are cor	rected for clas	sroom clust	ering using	g Huber-Whit	e methods.							
All variables are standard	zed										30	
¹ P-value is for the null hyp	othes is that t	he coefficie	nt for the te	p 2/3 equals	the coefficie	ent for the b	ottom 1/3.				C7	

Appendix Table 1: Summary Statistics for	Control Variabl	es (sample size	is 12,413).	
Variable	Mean	Std. Dev.	Min	Max
Baseline child characteristics				
Race	1.41	240		
Black	.141	.348	0	1
Hispanic	.122	.327	0	1
Asian	.043	.202	0	1
Other	.057	.231	0	1
Female	.493	.500	0	1
Age (in months at Fall K assessment)	68.577	4.279	54	79
Age (squared)	4721.154	590.540	2916	6241
Age (cubed x 1000)	3.26E+08	6.14E+07	1.57E+08	4.93E+08
Birth weight (in pounds)	7.195	1.787	0	13.688
Missing birth weight	.028	.164	0	1
Premature (child over 2 weeks early)	.166	.372	0	1
Parent report of overall child health	1 (21		0	-
(1=excellent, 5=poor)	1.631	.790	0	5
Geographic controls				
West	.200	.400	0	1
Midwest	.273	.446	0	1
Northeast	.198	.398	0	1
Rural	.229	.420	0	1
Suburban	.320	.466	0	1
Home Environment				
Number of siblings	1.425	1.111	0	11
Number of siblings (squared)	3.264	5.670	0	121
Number of siblings (cubed)	10.208	37.322	0	1331
Child part of multiple birth	.025	.155	0	1
Adopted	.014	.116	0	1
Live with guardian	.021	.144	0	1
Single biological parent	.202	.401	0	1
Biological parent and other parent	.073	.261	0	1
Two biological parents (not continuously				
married)	.098	.297	0	1
English not primary home language	.066	.249	0	1
Missing primary home language	.0003	.018	0	1
Four or more moves pre-school	.107	.309	0	1
Parent reads to child (days/week)	5.160	2.030	0	7
Missing read to child	.0002	.013	0	1
Parent tells stories to child (days/ week)	3.747	2.391	0	7
Missing tell stories to child	.001	.025	0	1
Number of children's books in the home	79.341	59.971	0	200
Missing number of books	.010	.098	0	1
Watched Sesame Street pre-school	.591	.492	0	1

Appendix Table 1 (continued)				
Variable	Mean	Std. Dev.	Min	Max
Parental Characteristics				
Mother's age at child's birth	27.465	7.377	-5.336	71.875
Missing mother's age at child's birth	.018	.132	0	1
Mother's age at first birth	22.852	7.851	0	46
Missing mother's age at first birth	.061	.239	0	1
Mother's education (in years)	13.765	2.745	0	20
Missing mother's education	.014	.118	0	1
Father's education (in years)	9.351	5.894	0	20
Missing father's education	.179	.384	0	1
Mother worked between birth and				
kindergarten	.738	.440	0	1
Missing whether mother worked between				
birth and kindergarten	.036	.187	0	1
Income	48652.550	37145.060	0	150000
Missing income	.077	.267	0	1
Mother's occupation (prestige score)	30.370	22.478	0	77.5
Mother's occupation (squared)	1427.536	1339.482	0	6006.25
Mother's occupation (cubed x 1000)	7.17E+07	8.71E+07	0	4.65E+08
Missing mother's occupation	.311	.463	0	1
Father's occupation (prestige score)	33.441	21.034	0	77.5
Father's occupation (squared)	1560.698	1320.563	0	6006.25
Father's occupation (cubed x 1000)	7.80E+07	9.09E+07	0	4.65E+08
Missing father's occupation	.236	.425	0	1
WIC	.407	.491	0	1
Missing WIC	.004	.066	0	1
Food Stamp	.265	.441	0	1
Missing Food Stamp	.001	.036	0	1
AFDC	.178	.382	0	1
Missing AFDC	.002	.042	0	1
Child care arrangements (pre-K)				
Relative pre-school care	.135	.342	0	1
Center-Based pre-school care	.453	.498	0	1
Non-Relative pre-school care	.109	.311	0	1
Head Start	.082	.274	0	1
Varied pre-school care	.049	.217	0	1
Missing pre-school care	.010	.097	0	1
Child ever in center-based pre-school care	.789	.408	0	1

Appendix Table 1 (continued)				
Variable	Mean	Std. Dev.	Min	Max
Neighborhood characteristics (1="Big				
Noishbarbaad aafaty	2 709	506	1	2
Neighborhood safety	2.708	.306	1	3
Neighborhood litter	2.878	.369	1	3
Neighborhood drug use	2.885	.384	1	3
Neighborhood burglary	2.873	.364	1	3
Neighborhood violence	2.967	.206	1	3
Neighborhood vacancies	2.946	.260	1	3
Parental expectations at baseline				
Years of education parent expects child to				
complete	16.107	2.335	0	20
Missing education expectation	.003	.057	0	1
How important is it that your child does				
the jollowing by kindergarten?				
(1 – Essential, 5 – Not Important)	2 2 4 0	005	0	5
Count	2.349	.905	0	5
Missing count	.00	.020	0	l
Share	1.712	.576	0	5
Missing share	.0003	.018	0	1
Draw	2.079	.775	0	5
Missing draw	.0002	.016	0	1
Be calm	1.945	.690	0	5
Missing calm	.001	.024	0	1
Knows letters	2.204	.840	0	5
Missing knows letters	.0003	.018	0	1
Communicates well	1.704	.594	0	5
Missing communicates well	.0005	.022	0	1
Missing Dummies for parent/teacher				
measures				
Missing teacher report self control	.034	.180	0	1
Missing teacher report Internalizing	.022	.145	0	1
Missing teacher report externalizing	.014	.116	0	1
Missing teacher report interpersonal skills	.043	.202	0	1
Missing parent report self control	.0005	.022	0	1
Missing parent report sad/lonely	.001	.030	0	1
Missing parent report social interaction	.0005	.022	0	1
Missing parent report impulsive/overactive	.006	.076	0	1

· · · · · ·	Spring 1st gr	ade reading IRT	Spring 1st	grade math IRT
	Coefficient	Standard Error	Coefficient	Standard Error
Test Score				
Reading IRT	.346**	.009	.032**	.008
Math IRT	.274**	.010	.454**	.010
General Knowledge IRT	.064**	.009	.187**	.009
Teacher Report				
Self-Control	.022	.013	.022	.012
Internalizing Problem Behaviors	022**	.008	034**	.007
Interpersonal Skills	.005	.011	.004	.011
Externalizing Problem Behaviors	020	.010	019	.010
Parent Report				
Self-Control	.021**	.007	.028**	.007
Social Interaction	.017*	.007	.009	.007
Sad/Lonely	.016*	.007	007	.007
Impulsive/Overactive	- 018*	008	- 009	007
Race				
White (omitted category)				
Black	056*	.025	158**	.023
Hispanic	0.006	023	- 017	022
A sian	116**	036	016	032
Other	- 004	030	- 054*	027
Female	099**	013	- 076**	013
Male (omitted category)				
A ge (in months at Fall K assessment)	-1 673*	723	- 454	707
A ge (squared)	027*	010	010	010
A ge (cubed x 1000)	.027	.010	.010	0
Birth weight (in pounds)	008	005	012*	005
Missing birth weight	019	057	084	055
	.017	.037	.004	.033
Premature (child over 2 weeks early)	.011	.018	.004	.018
Parent report of overall child health	010*	000	012	000
(1=excellent, 5=poor)	019*	.008	013	.008
Geographic controls				
South (omitted category)	005	02(0(5**	021
W est	005	.026	065**	.021
Midwest	04/*	.021	043*	.019
Northeast	0/4**	.024	142**	.021
Urban (omitted category)	017	022	012	020
Rural	017	.023	012	.020
Suburban	.003	.019	.01 /	.016
Home Environment	024	020	064**	020
Number of siblings	.024	.020	.064**	.020
Number of siblings (squared)	009	.007	013	.00/
Number of siblings (cubed)	.001	.001	.001	.001
Child part of multiple birth	005	.043	.002	.043
Adopted	.034	.086	.014	.0//
I wo biological parents, continuously				
married (omitted category)		100		100
Live with guardian	.080	.102	.168	.102
Single biological parent	047	.041	.046	.039
Biological parent and other parent	035	.027	.014	.027
Two biological parents (not continuously				
married)	053*	.022	.003	.022
English not primary home language	.066*	.030	.147**	.02 9 0
Missing primary home language	582**	.167	639	.426

Appendix Table 2:	: Regression Coefficients and Standard Err	ors for Independent and	Control Variables from
Table 4 and Table	5 (column 2)		

Appendix Table 2 (continued)				
	Spring 1st gr	ade reading IRT	Spring 1st g	rade math IRT
	Coefficient	Standard Error	Coefficient	Standard Error
Four or more moves pre-school	.045*	.021	.062**	.020
Parent reads to child (days/week)	.005	.003	004	.003
Missing read to child	.427	.558	-0.13*	.051
Parent tells stories to child (days/ week)	002	.003	004	.003
Missing tell stories to child	.356	.190	.395	.227
Number of children's books in the home	0	.0001	0	.00012
Missing number of books	.016	.063	.034	.062
Watched Sesame Street pre-school	014	.012	048**	.012
Parental Characteristics				
Mother's age at child's birth	003	.001	002	.001
Missing mother's age at child's birth	.197	.121	.233	.119
Mother's age at first birth	0	.002	0	.002
Missing mother's age at first birth	014	.081	111	.071
Mother's education (in years)	0	.004	.003	.004
Missing mother's education	076	.137	171	.124
Father's education (in years)	002	.002	003	.001
Missing father's education	.034	.051	024*	.049
Mother worked between birth and				
kindergarten	.037*	.017	.021	.016
Missing whether mother worked between				
birth and kindergarten	105	.094	045	.095
Income	0	.0000002	0	0
Missing income	055*	.025	003	.025
Mother's occupation (prestige score)	.012	.044	009	.042
Mother's occupation (squared)	0	.001	0	.001
Mother's occupation (cubed x 1000)	0	0	0	0
Missing mother's occupation	.243	.741	084	.702
Father's occupation (prestige score)	.038	.034	.030	.032
Father's occupation (squared)	001	.001	001	.001
Father's occupation (cubed x 1000)	0	0	0	0
Missing father's occupation	.557	.573	.474	.532
WIC	.010	.018	034	.018
Missing WIC	.040	.117	009	.099
Food Stamps	047*	.022	.001	.022
Missing Food Stamps	440	.356	.240	.256
AFDC	026	.024	041	.023
Missing AFDC	.166	.314	181	.211
Child care arrangements (pre-K)				
No reported childcare (omitted category)				
Relative pre-school care	008	.026	044	.024
Center-Based pre-school care	022	.025	031	.022
Non-Relative pre-school care	018	.028	024	.025
Head Start	081*	.034	092**	.031
Varied pre-school care	028	.035	051	.032
Missing pre-school care	.048	.059	086	.062
Child ever in center-based pre-school care	024	.021	.002	.020

Appendix Table 2 (continued)				
	Spring 1st gr	ade reading IRT	Spring 1st g	grade math IRT
	Coefficient	Standard Error	Coefficient	Standard Error
Neighborhood characteristics (1="Big				
Problem". 3="No Problem"				
Neighborhood safety	006	.013	.010	.013
Neighborhood litter	.035	.020	.045*	.021
Neighborhood drug use	.041	.022	006	.021
Neighborhood burglary	014	.019	024	.019
Neighborhood violence	013	.034	019	.033
Neighborhood vacancies	.003	.026	003	.028
Parental expectations at baseline				
Years of education parent expects child to				
complete	012**	003	005	003
Missing education expectation	.089	.111	.066	.118
How important is it that your child does				
the following by kindergarten?				
(1 = "Fssential" = "Not Important")				
(1 - Essential, 5 - Not Important)	003	009	- 024**	008
Missing count	- 234	224	024	247
Share	007	013	0	012
Missing share	048	313	-0 702*	278
Draw	018	010	-0.702	009
Missing draw	370	295	521**	171
Be calm	- 027*	011	- 005	010
Missing calm	027	214	052	174
Knows letters	- 021*	010	009	009
Missing knows letters	021	180	- 246	306
Communicates well	173	012	010	011
Missing communicates well	- 874**	189	- 825**	225
Missing Dummies for parent/teacher	.071	.109	.025	
measures				
Missing teacher report self control	- 038	039	- 026	041
Missing teacher report Internalizing	.035	.053	.062	.050
Missing teacher report externalizing	.089	.061	.054	.054
Missing teacher report interpersonal skills	023	032	- 016	033
Missing parent report self control	- 469	279	- 903*	377
Missing parent report sed control	060	170	450*	210
Missing parent report social interaction	177	160	- 185	206
Missing parent report social interaction	.177	.100	105	.200
impulsive/overactive	038	080	025	073
Constant	33 75/1*	16 641	5 657	16 279
Number of observations	12/15	10.041	12/13	10.277
R-squared	53		5/	
* significant at 5% ** significant at 10/			.94	
All standard errors are corrected for classro	om clustering u	sing Huber-White r	nethods	
Is a standard enois are concelled for classio	om chustering u	sing muber-white I	nethous	

All standard errors are corrected for classroom clustering using Huber-White methods