

# Sylvia Perry

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**Major Professional Interests:** stereotyping and prejudice, intergroup relations, social cognition, social cognitive development, health disparities, psychological well-being

## CURRENT ACADEMIC APPOINTMENTS

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### Northwestern University

Associate Professor, Department of Psychology	2021-present
Associate Professor by Courtesy, Department of Medical Social Sciences, Feinberg School of Medicine	2021-present
Faculty Fellow, Institute for Policy Research	2021-present
Faculty Affiliate, Institute for Sexual and Gender Minority Health & Wellbeing	2017-present
Faculty Affiliate, Cognitive Science Program	2016-present

### Center for Advanced Study in the Behavioral Sciences (CASBS) at Stanford University

Research Affiliate	2023-present
Co-Director, Summer Institute on Diversity	2022-present

## PREVIOUS ACADEMIC APPOINTMENTS

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### Center for Advanced Study in the Behavioral Sciences (CASBS) at Stanford University

SAGE Sara Miller McCune Fellow	2022-2023
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### Northwestern University

Assistant Professor, Department of Psychology	2016-2021
Assistant Professor by Courtesy, Department of Medical Social Sciences, Feinberg School of Medicine	2016-2021
Faculty Associate, Institute for Policy Research	2016-2021

### University of Vermont (UVM)

Assistant Professor, Department of Psychological Science	2014-2016
Social Psychology Faculty, Vermont Leadership Education in Neurodevelopmental Disabilities (VT LEND), Pediatrics, College of Medicine	2015-2016

**Yale University**

NIH Postdoctoral Associate, Department of Psychology 2010-2014

**EDUCATION**

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**University of Illinois at Chicago (UIC)**

Ph.D., Psychology 2010

M.A., Psychology 2006

**University of North Texas**

B.A., Psychology 2002

**HONORS, AWARDS, AND FELLOWSHIPS**

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- Elected Fellow, Society for Personality and Social Psychology 2024
- Elected Fellow, Society for the Psychological Study of Social Issues 2024
- Ann L. Brown Award for Excellence in Developmental Research 2024
- SAGE Sara Miller McCune Fellow, CASBS 2022-2023
- Elected Fellow, Association for Psychological Science 2021
- University of Massachusetts Amherst BRIDGE Scholar 2021
- SAGE Young Scholar Award, Society for Personality and Social Psychology 2021
- Association for Women in Science Scientist of the Month 2020
- Elected Fellow, Society for Experimental Social Psychology 2019
- SPSP's Diversity and Climate Committee Admired Scholar 2016, 2018-2022
- Most Read Research Article, Northwestern University's Institute for Policy Research 2018
- Best Paper, Association for Medical Education in Europe 2017
- Society for Personality and Social Psychology Member Spotlight 2017
- Association for Psychological Science RiSE-UP (Research on Socially and Economically Underrepresented Populations) Research Award 2006
- Association for Psychological Science Travel Award 2006
- Lincoln Fellowship, UIC 2003

**GRANTS ACTIVITY**

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University of Hamburg & Northwestern University International Partnership Funding Under Review  
*Psychological Mechanisms Underlying the Formation of Stigma Consciousness*  
 Principal Investigator: Juliane Degner  
 Role: Co-PI

Physicians Foundation Under Review  
*Identifying High-Impact Sources of Physician Mistreatment to Prevent Burnout*  
 Principal Investigator: Max Nguemini Tiako  
 Role: Consultant

National Science Foundation Under Review  
*SBP: Field-Building for the Future: The Social Science Network and Summer Institute*  
 Principal Investigator: Mary Murphy  
 Role: Co-PI

National Science Foundation <i>Racial Development of White Adolescents</i> Principal Investigator: Jamie Abaied Role: Co-PI	Under Revision
Northwestern Family Institute Grant Principal Investigator: Sylvia Perry Co-I: Iseul Cha-Ju \$10,000	2025-2026
Northwestern University Institute for Policy Research Seed Grant Principal Investigator: Sylvia Perry Co-I: Iseul Cha-Ju \$4,000	2025-2026
Northwestern University Institute for Policy Research Seed Grant Principal Investigator: Sylvia Perry Co-I: Jonathan Doriscar \$2,500	2023-2024
Weinberg College Research Innovations Award (W Award) Principal Investigator: Sylvia Perry \$14,000	2018-2021
Northwestern University Psychology Department Seed Grant Principal Investigator: Sylvia Perry \$7,000	2018-2021
National Heart, Lung, and Blood Institute R01HL085631-06, <i>The Influence of Residency Experiences on Physician Implicit and Explicit Biases</i> Principal Investigators: Michelle van Ryn, John Dovidio Co-Is: Sean Phelan, Mark Yeazel, Liselotte Dyrbye, Role: Consultant \$1,827,045 (direct costs)	2015-2020
National Institutes of Health Loan Repayment Grant, National Institute on Minority Health and Health Disparities <i>Reducing Health Disparities through Decreasing Implicit Bias and Increasing Medical Student Well-Being</i> Principal Investigator: Sylvia Perry	2016-2018
Eunice Kennedy Shriver National Institute of Child Health & Human Development Exploratory/Developmental Research Grant R21HD076603, <i>Medical Student Well-Being</i> Principal Investigator: Sylvia Perry \$449,138 (total costs)	2013-2016
University of Vermont College of Arts and Sciences Seed Grant Award <i>The Parent-Child Discussion Study</i> Principal Investigators: Sylvia Perry, Jamie Abaied \$5,400	2015-2016

UVM Vice President for Research Early EXtra Promotion of REsearch & Scholarly Success (EXPRESS) Award Principal Investigators: Sylvia Perry, Jamie Abaied \$3,000	2015-2016
Research Supplement to Promote Diversity in Health-Related Research R01HL085631-S1, (Parent Grant: <i>Contributions to Racial Bias in Medical Student Judgment and Decision-Making</i> ; NIH/NHLBI; R01HL085631; PI: Michelle van Ryn) Principal Investigator: Sylvia Perry \$293,185 (direct costs)	2011-2014
Society for the Psychological Study of Social Issues Grants-In-Aid Award <i>Responses to Prejudice Feedback on the Race Implicit Associations Test and the Role of Bias Awareness</i> Principal Investigator: Sylvia Perry \$2,000	2009

### Mentored Awards

National Science Foundation Graduate Research Fellowship Principal Investigator: Jonathan Doriscar Mentors: Sylvia Perry & Wendi Gardner \$111,000	2024-2027
Society for the Psychological Study of Social Issues Clara Mayo Grant <i>Understanding the Dynamics of Racial Prejudice Reduction</i> Principal Investigator: Jonathan Doriscar Mentors: Sylvia Perry & Wendi Gardner \$500	2023-2024
APAGS/Psi Chi Junior Scientist Fellowship, American Psychological Association of Graduate Students Recipient: Jonathan Doriscar Mentors: Sylvia Perry & Wendi Gardner \$1,000	2023
Inside the Grant Panel Award, Society for Personality and Social Psychology <i>The Psychological Consequences of Cultural Appropriation</i> Principal Investigator: Sirenia Sánchez Mentor: Sylvia Perry \$1,000	2020-2022
Social Sciences and Humanities Research Council Postdoctoral Fellowship, <i>Promoting Intergroup Contact Through Empathy and Anxiety</i> Principal Investigator: Meghan George Mentor: Sylvia Perry \$90,000	2020-2022
Kellogg School of Management Dispute Resolution Research Center Grant <i>Promoting Intergroup Contact Through Empathy and Anxiety</i> Principal Investigator: Meghan George Mentor: Sylvia Perry \$5,000	2020-2022

Northwestern University, Graduate School <i>Buffering the Impact of Nonverbal Signals in Prejudice Transmission</i> Principal Investigator: Allison Skinner Mentor: Sylvia Perry \$3,000	2019-2020
Society for the Psychological Study of Social Issues Grants-in-Aid Award <i>Examining the Role of Nonverbal Signals in Prejudice Transmission</i> Principal Investigator: Allison Skinner Mentor: Sylvia Perry \$2,000	2018-2019
Society for Personality and Social Psychology <i>Examining the Role of Nonverbal Signals in Prejudice Transmission</i> Principal Investigator: Allison Skinner Mentor: Sylvia Perry \$1,500	2018-2019
Northwestern University, Office of the Provost, Faculty Research Grant <i>Examining the Role of Nonverbal Signals in Prejudice Transmission</i> Principal Investigator: Allison Skinner Mentor: Sylvia Perry \$4,200	2018-2019
University of Vermont APLE Research Grant Principal Investigator: Joelle Dyer Mentor: Sylvia Perry	2015-2016

## **PUBLICATIONS**

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Indicates current or former +Undergraduate, \*Graduate, or \*\*Postdoc Advisee, ^Indicates Shared First Authorship, <sup>R</sup> Refereed Publication, <sup>E</sup> Editor Reviewed

52. \*\*Wu, D. J., Syropoulos, S., Burrows, B., Mercado, E., Haase, C., & **Perry, S. P.** (in press). Is academia for everyone? A closer look into the experiences of U.S. psychology doctoral students. *Analysis of Social Issues and Public Policy*.
51. <sup>R\*\*</sup>Wu, D. J., Law, K. F., Syropoulos, S., & **Perry, S. P.** (in press). The politics of well-being during democratic backsliding: How partisan affiliation and policy support relate to happiness and life satisfaction. *advances in psychology*.
50. <sup>R\*</sup>Doriscar, J. E., Mamakos, M., **Perry, S. P.**, Charlesworth, T. (2025). From data to discovery: Unsupervised learning's role in social cognition. *Social Cognition Special Issue: Tutorials on Novel Methods and Analyses in Social Cognition*, 43, 194-216.
49. <sup>E</sup>**Perry, S. P.**, Abaied, J. L., \*\*Wu, D. J., & \*Doriscar, J. E. (2025). Racial socialization in the United States. *Annual Review of Psychology*, Volume 76: 443-474.
48. <sup>R</sup>**Perry, S. P.**, \*\*Wu, D. J., Abaied, J., \*\*Skinner-Dorkenoo, A. L., \*Sanchez, S., Waters, S. F., & +Osnaya, A. (2024). White parents' racial socialization during a guided discussion predicts declines in White children's pro-White biases. *Developmental Psychology*, 60, 624-636.

47. <sup>R</sup>Wilton, L., Sullivan, J., Albuja, A.F., & **Perry, S. P.** (2024). Understanding the challenges and opportunities of talking to children about race and racism. *Social Issues and Policy Review*, 18, 89-124.
46. <sup>R</sup>Plaisime, M. V., Jipguep-Akhtar, M-C., Belcher, H. M. E., Hardeman, R. R., **Perry, S. P.**, Dovidio, J. F., Phelan, S. M., van Ryn, M. (2023). Neighborhoods and friendships: investigating interracial anxiety among 3,384 medical students and residents. *Health Services Research*, 58, 229-237.
45. <sup>R\*\*</sup>Skinner-Dorkenoo, A. L., <sup>\*\*</sup>George, M. G., <sup>\*</sup>Wages, J. E., <sup>\*</sup>Sánchez, S. & **Perry, S.P.** (2023). A systemic approach to the psychology of racial bias within individuals and society. *Nature Reviews Psychology*, 2, 392-406. **Editorial Feature and Cover Article.**
44. <sup>R\*\*</sup>Burke, S. E., **Perry, S. P.**, Dovidio, J. F., & LaFrance, M. (2023). Distinctive negative reactions to novel intermediate social groups. *Journal of Applied Social Psychology*, 53, 600-630.
43. <sup>R</sup>Nguemeni Tiako, M. J., <sup>\*</sup>Wages, J. E., & **Perry, S. P.** (2023). Black medical students' sense of belonging, residency self-efficacy, and residency goal stability at historically Black vs predominantly White medical schools: A prospective study. *Journal of General Internal Medicine*, 38, 122-124.
42. <sup>E\*\*</sup>Wu, D. J., <sup>\*</sup>Sánchez, S., & **Perry, S. P.** (2022). "Will talking about race make my child racist?" Dispelling myths to encourage honest White U.S. parent-child conversations about race and racism. *Current Opinion in Psychology*, 47: 101420.
41. <sup>R</sup>Abaied, J. L., **Perry, S. P.**, Cheaito, A., & Ramirez, V. (2022). Racial socialization messages in White parents' discussions of current events involving racism. *Journal of Research on Adolescence*, 32, 863-882.
40. <sup>R</sup>**Perry, S. P.**, <sup>\*\*</sup>Skinner-Dorkenoo, A. L., Abaied, J. L., & Waters, S. F. (2022). Applying the evidence we have: Support for having race conversations in White U.S. Families. *Perspectives on Psychological Science*, 17, 895-900.
39. <sup>R\*</sup>Wages, J. E., **Perry, S. P.**, <sup>\*\*</sup>Skinner-Dorkenoo, A. L., & Bodenhausen, G. V. (2022). Reckless gambles and responsible ventures: Racialized prototypes of risk-taking. *Journal of Personality and Social Psychology: Attitudes and Social Cognition*, 122, 202-221.
38. <sup>E</sup>**Perry, S. P.**, <sup>\*\*</sup>Skinner-Dorkenoo, A. L., <sup>\*</sup>Wages, J. E., & Abaied, J. L. (2021). Systemic considerations in child development and the pursuit of racial equality in the United States. *Psychological Inquiry*, 32, 180-186.
37. <sup>R</sup>Forscher, P. S.<sup>^</sup>, Taylor, V. J.<sup>^</sup>, Cavagnaro, D., Lewis, N. A., Jr., Moshontz, H., Batres, C., ...Chartier, C. R. (conditional acceptance). A multi-Site examination of stereotype threat in Black college students across varying operationalizations. *Nature Human Behaviour*.
36. <sup>R</sup>**Perry, S. P.**, <sup>\*</sup>Wages, J. E., <sup>\*\*</sup>Skinner-Dorkenoo, A. L., Burke, S. E., Hardeman, R. R., Phelan, S. M. (2021). Testing a self-affirmation intervention for improving the psychosocial health of Black and White medical students in the U.S. *Journal of Social Issues, Special Issue on Self-Affirmation in Educational Contexts*, 77, 769-800.
35. <sup>R</sup> Abaied, J. L., **Perry, S. P.** (2021). Socialization of racial ideology by White parents. *Cultural Diversity & Ethnic Minority Psychology*, 27, 431-440.
34. <sup>R</sup> <sup>^</sup>Murphy, M. C., <sup>^</sup>Mejia, A., <sup>^</sup>Mejia, J., <sup>^</sup>Yan, X...**Perry, S.P.**,... <sup>^</sup>Mabry, P. L., <sup>^</sup>Ressler, S., <sup>^</sup>Diekmann, A., & <sup>^</sup>Pestilli F. (2020). Open Science, communal culture, and women's participation in the movement to improve science. *Proceedings of the National Academy of Sciences*, 117, 24154-24164.

33. <sup>R</sup> **\*\*Skinner, A. L., +Patel, B., +Osnaya, A., & Perry, S. P.** (2020) Mimicking others' nonverbal signals is associated with increased attitude contagion. *Journal of Nonverbal Behavior, Special Issue on Nonconscious Mimicry*, *44*, 117-131.
32. <sup>R</sup> **\*\*Skinner, A. L., & Perry, S. P.** (2020). Are attitudes contagious? Exposure to biased nonverbal signals can create novel social attitudes. *Personality and Social Psychology Bulletin*, *46*, 514-524.
31. <sup>R</sup> Onyeador, I. N., Wittlin, N. M., Burke, S. E., Dovidio, J. F., **Perry, S. P.**, Hardeman, R. R., Dyrbye, L. N., Herrin, J., Phelan, S. M., van Ryn, M. (2020). The value of interracial contact for reducing Anti-Black bias among Non-Black physicians: A CHANGE Study Report. *Psychological Science*, *31*, 18-30.
30. <sup>R</sup> **\*\*^Skinner, A., ^Perry, S. P., & Gaither, S. E.** (2020). Not quite monoracial: Biracial stereotypes explored. *Personality and Social Psychology Bulletin*, *46*, 377-392.
29. **Perry, S. P., & \*Wages, J. E.** (2020). Zero-sum beliefs about racial progress. *Nature Human Behaviour News & Views*, *4*, 130-131.
28. <sup>R</sup> Phelan, S. M., Burke, S. E., Cunningham, B., **Perry, S. P.**, Hardeman, R. R., Dovidio, J. F., Herrin, J., Dyrbye, L., White, R. O., Yeazel, M., Onyeador, I. N., Wittlin, N. M., Harden, K., van Ryn, M. (2019). The effects of racism in medical education on students' decisions to practice in underserved or minority communities. *Academic Medicine*, *94*, 1178-1189.
27. <sup>R</sup> **Perry, S. P., \*\*Skinner, A. L., & Abaied, J. L.** (2019). Bias awareness predicts color conscious racial socialization methods among White parents. *Journal of Social Issues: Special Issue on Research on Race and Racism*, *75*, 1035-1056.
26. <sup>R</sup> Doshi, R., Gudzone, K., Dyrbye, L., Dovidio, J., Burke, S., White, R., **Perry, S.**, Yeazel, M., van Ryn, M., Phelan, S. (2019). Factors influencing medical student self-competence to provide weight management services. *Clinical Obesity*, *9(1)*, 1-9.
25. <sup>R</sup> Burgess, D. J., Hardeman, R. R., Burke, S. E., Cunningham, B. A., Dovidio, J. F., Nelson, D. B. **Perry, S. P.**, Phelan, S. M., Yeazel, M. W., van Ryn, M. (2019). Incoming medical students' political orientation affects outcomes related to care of marginalized groups: Results from the Medical Student CHANGE Study. *Journal of Health Politics, Policy, and Law*, *44*, 113-146. **Named one of the Most Read Papers in 2019 by JHPL.**
24. <sup>R</sup> +Khosla, N., **Perry, S. P.**, Moss-Racusin, C. A., Burke, S. E., & Dovidio, J. F. (2018). A comparison of clinicians' racial biases in the United States and France. *Social Science & Medicine*, *206*, 31-37. **Named one of the Most Read Papers in 2018 by Northwestern University's Institute for Policy Research**
23. <sup>R</sup> ^Phelan, S. M., ^Burke, S. E., Hardeman, R. R., White, R. O., Przedworski, J. M., Dovidio, J. F., **Perry, S. P.**, Yeazel, M. Plankey, M., Finstad, D., Cunningham, B., van Ryn, M. (2017). Medical school factors associated with changes in implicit and explicit bias against gay and lesbian people among 3,492 graduating medical students. *Journal of General Internal Medicine*, *32*, 1193-1201.
22. <sup>R</sup> **\*\*Burke, S. E., Dovidio, J. F., LaFrance, M., Przedworski, J. M., Perry, S. P., Phelan, S. M., Burgess, D. J., Hardeman, R. R., Yeazel, M. W., & van Ryn, M.** (2017). Beyond generalized sexual prejudice: Need for Closure predicts negative attitudes toward bisexual people relative to gay/lesbian people. *Journal of Experimental Social Psychology* *71*, 145-150.

21. <sup>R</sup> **Burke, S. E., Dovidio, J. F., Perry, S. P., Burgess, D. J., Hardeman, R. R., Phelan, S. M., Cunningham, B. A., Nelson, D. B., Yeazel, M. W., \*Przedworski, J. M., & van Ryn, M. (2017).** Informal training experiences and explicit bias against African Americans among medical students: A report from the Medical Student CHANGE Study. *Social Psychology Quarterly, 80*, 65-84.
20. <sup>R</sup> Hardeman, R., Przedworski, J., \*Burke, S., Burgess, D. J., **Perry, S. P.**, Phelan, S., Dovidio, J. F., & van Ryn. (2017). Association between perceived medical school diversity climate and change in depressive symptoms among medical students: A report from the Medical Student CHANGE Study. *Journal of the National Medical Association, 108*, 225-235. **Awarded Best Paper by the Association for Medical Education in Europe.**
19. <sup>R</sup> Burgess, D.J., \*Burke, S., Cunningham, B., Dovidio, J. F., Hardeman, R., Nelson, D., Hou, Y., **Perry, S. P.**, Phelan, S., Yeazel, M., & van Ryn, M. (2016). Medical students' learning orientation regarding interracial interactions affects their preparedness to care for minority patients: A Report from Medical Student CHANGES. *BMC Medical Education, 16*:254.
18. <sup>R</sup> **Perry, S. P.**, Hardeman, R., \*Burke, S., Cunningham, B., Burgess, D. J., & van Ryn, M. (2016). The impact of everyday discrimination and racial identity centrality on African American medical student well-being: A report from the medical student CHANGE study. *Journal of Racial and Ethnic Health Disparities, 3*, 519-526.
17. <sup>R</sup> Hardeman, R., **Perry, S. P.**, Phelan, S., \*Przedworski, J., Burgess, D. J., & van Ryn, M. (2016). Racial identity and African American medical student well-being. *Journal of Racial and Ethnic Health Disparities, 3*, 250-258.
16. <sup>R</sup> Phelan, S. M., Puhl, R. M., \*Burke, S. E., Hardeman, R., Dovidio, J. F., Nelson, D. B., Przedworski, J., Burgess, D. J., **Perry, S. P.**, Yeazel, M. W., van Ryn, M. (2015). The mixed impact of medical school on medical students' implicit and explicit weight bias. *Medical Education, 49*, 983-992.
15. <sup>R</sup> Phelan, S., Burgess, D. J., Puhl, R., Dyrbye, L., Dovidio, J. F., Yeazel, M., Ridgeway, J., Nelson, D., **Perry, S. P.**, \*Przedworski, J., Burke, S., Hardeman, R., & van Ryn, M. (2015). The adverse effect of weight stigma on the well-being of overweight or obese medical students: Findings from a national survey. *Journal of General Internal Medicine, 30*, 1251-1258.
14. <sup>R</sup> **Perry, S. P.**, Murphy, M. C., & Dovidio, J. F. (2015). Modern Prejudice: Subtle, but unconscious? The role of bias awareness in Whites' perceptions of personal and others' biases. *Journal of Experimental Social Psychology, 61*, 64-78. **One of JESP's Most Downloaded Papers of 2018**
13. <sup>R</sup> van Ryn, M., Hardeman, R., Phelan, S., Burgess, D. J., Dovidio, J. F., Herrin, J., \*Burke, S., Nelson, D., **Perry, S. P.**, Yeazel, M., Przedworski, J. (2015). Medical school experiences associated with change in implicit racial bias among 3547 students: A report from the Medical Student CHANGES Study Report. *Journal of General Internal Medicine, 30*, 1748-1756.
12. <sup>R</sup> \*Burke, S. E., Dovidio, J. F., Przedworski, J. M., Hardeman, R. R., **Perry, S. P.**, Phelan, S. M., Nelson, D. B., Burgess, D. J., Yeazel, M. W., van Ryn, M. (2015). Do contact and empathy mitigate bias against gay and lesbian people among heterosexual medical students? A report from Medical Student CHANGES. *Academic Medicine, 90*, 646-651.
11. <sup>R</sup> Przedworski, J. M., Dovidio, J. F., Hardeman, R., Phelan, S., \*Burke, S. E., Ruben, M. A., **Perry, S. P.**, Burgess, D. J., Nelson, D. B., Yeazel, M., Knudsen, J. M., & van Ryn, M. (2015). A comparison of the mental health and wellbeing of sexual minority and heterosexual first-year medical students: A report from Medical Student CHANGES. *Academic Medicine, 90*, 652-659.

10. <sup>R</sup> **Perry, S. P.**, Dovidio, J. F., Murphy, M. C., & van Ryn, M. (2015). The joint effect of bias awareness and self-reported prejudice on intergroup anxiety and intentions for intergroup contact. *Cultural Diversity & Ethnic Minority Psychology, 21*, 89-96.
9. <sup>R</sup> Phelan, S. M., Dovidio, J. F., Puhl, R. M., Burgess, D. J., Nelson, D. B., Yeazel, M., Hardeman, R., **Perry, S. P.**, van Ryn, M. (2014). Implicit and explicit weight bias in a national sample of 4732 medical students: The Medical Student CHANGES Study. *Obesity, 22*, 1201-1208.
8. **Perry, S. P.**, York, C. S., Block, S. D., Johnson, H. M., & Bottoms, B. L. (2013). Children: As witnesses. In A. Jamieson & A. Moenssens (Eds.), *Wiley encyclopedia of forensic sciences (2<sup>nd</sup> ed.)*. New York: Wiley.
7. Dovidio, J. F., Gaertner, S. L., Wright, E., & **Perry, S. P.** (2013). Social conflict, harmony, and integration. In I. B. Weiner, H. A. Tennen, & J. Suls (Eds.), *Handbook of psychology, Vol. 5: Personality and social psychology (2<sup>nd</sup> ed.)*. New York: Wiley.
6. <sup>R</sup> Thompson, R., Dancy, B. L., Wiley, T. R. A., Najdowski, C. J., **Perry, S. P.**, Wallis, J., Mekawi, Y., & Knafl, K. (2012). African American families' expectations and intentions for mental health services. *Administration and Policy in Mental Health and Mental Health Services Research, 40*, 1-13.
5. <sup>R</sup> Thompson, R., Dancy, B.L., Wiley, T.R.A., **Perry, S.P.**, & Najdowski, C.J. (2011). The experience of mental health service use for African American mothers and youth. *Issues in Mental Health Nursing, 32*, 678-686.
3. Stevenson, M. C., Najdowski, C. J., Bottoms, B. L., Sorenson, K., & **Perry, S. P.** (2011). Jurors' perceptions of juvenile offenders tried in adult criminal court. In A. E. Hasselmann (Ed.), *Crime: Causes, types, and victims* (pp. 141-154). Hauppauge, NY: Nova Science Publishers, Inc.
2. <sup>R</sup> **Perry, S.P.**, & Skitka, L. J. (2009). Making lemonade? Defensive coping style moderates the effect of stereotype threat on women's math test performance. *Journal of Research in Personality, 43*, 918-920.
1. **Perry, S.**, York, C. S., Bottoms, B. L., Block, S., & Goodman, G. S. (2009). Children: As witnesses. In A. Jamieson & A. Moenssens (Eds.), *Wiley encyclopedia of forensic sciences*. New York: Wiley.

#### **WORK UNDER REVIEW AND UNDER REVISION**

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Indicates current or former +Undergraduate, \*Graduate, or \*\*Postdoc Advisee, ^Indicates Joint First Authorship

11. ^\*Blevins, E. J., ^\*\*Wu, D. J., \*\*Skinner-Dorkenoo, A.L., & **Perry, S. P.** White individuals' verbal and nonverbal responses to discussing racist incidents: The role of bias awareness. Manuscript under review.
10. \*Mitchell, A. & **Perry, S. P.** "I don't view myself as 'exotic' like they say": Women of Color's identity negotiation and resistance in intimate contexts. Manuscript under review.
9. **Perry, S. P.**, \*\*Skinner, A. L., Abaied, J., Haase, C., Wu, D. J., Waters, S., & +Osnaya, A. White parents' nonverbal and physiological responses during racial socialization predict children's pro-White bias reduction. Manuscript under review.
8. Levine, E. E., Wallace, L. E., Kim, Y., & **Perry, S. P.** Walking the tightrope between honesty and harm: A theory of honest engagement across people, contexts, and time. Manuscript under review.
7. **Perry, S. P.**, Abaied, J. L., \*\*Skinner, A.L., Wu, D. J. Waters, S.F., \*\*George, M., & +Hoard, L. A laboratory procedure to facilitate color conscious racial socialization methods among White parents in the U.S. Manuscript under review.

6. \*Doriscar, J. E., Ma De Sousa, A., +Hoard, L. A., Gardner, W. L., Brady, W. J., & **Perry, S. P.** Why reform stalls: Justification and outrage as competing public responses to police violence. Manuscript under revision.
5. Onyeador, I. N., Ofosu, E. K., Dovidio, J. F., Wittlin, N. M., Phelan, S. M., **Perry, S. P.**, van Ryn, M. Choice and Change: Institutional values attract, and peer influence predicts changes in non-Black medical students' implicit and explicit racial biases. Manuscript under revision.
4. \*\*de Brujin, Y., \*\*Wu, D. J., & **Perry, S. P.** White children's empathy toward Black children is predicted by their perceptions of their White parents' racial attitudes. Manuscript under revision.
3. **Perry, S. P.**, \*\*Skinner, A., Murphy, M. C., \*Parzonka, J., Doriscar, J. E., & Dovidio, J. F. Biased, aware, and threatened: Reducing bias-aware Whites' intergroup concerns through a moral affirmation. Manuscript under revision.
2. \*\*George, M. G., \*Wages, J. E., & **Perry, S. P.** Raising an anti-racist child: Black American parents' perceptions of and recommendations for White Parents. Manuscript under revision.
1. **Perry, S. P.**, \*\*Skinner, A.L., \*Wages, J. E., & \*Parzonka, J. Ambivalent reactions to people who deny or admit racial biases. Manuscript under revision.

### WORK IN PREPARATION

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Indicates current or former +Undergraduate, \*Graduate, or \*\*Postdoc Advisee, ^Indicates Joint First Authorship

<sup>R</sup>\*Doriscar, J. E., Gardner, W. L., & **Perry, S. P.** Receiving bias feedback: Opposing pathways of shame and defensiveness in the moral self. Manuscript in preparation.

Nguemini Tiako, M. J., Rosen, A. D., \*Wages, J. E., & **Perry, S. P.** Patterns in and factors associated with change in medical students' political orientation. Manuscript in preparation.

Nguemini Tiako, M. J., Rosen, A. D., \*Wages, J. E., & **Perry, S. P.** Political ideology, specialty choice, and the formation of physician partisanship: A longitudinal cohort Study of U.S. medical students, 2010–2014. Manuscript in preparation.

\*\*Wu, D. J., Waters, S., Abaied, J., \*\*Skinner-Dorkenoo, A., & **Perry, S. P.** Predictors of parent-child physiological synchrony during a discussion about racism. Manuscript in preparation.

\*\*George, M. G., +Davis, B. M., **Perry, S. P.**, & Gaither, S.E. The stereotype content model expanded: Biracial positions. Manuscript in preparation.

\*Sánchez, S., & **Perry, S. P.** Lay theories of cultural appropriation. Manuscript in preparation.

### CONFERENCE PAPER TALKS AND CHAIRED SYMPOSIA

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Indicates talk postponed, canceled, or rescheduled due to COVID-19 pandemic <sup>c</sup>

Nguemini Tiako, M. J., Rosen, A. D., \*Wages, J. E., Dovidio, & **Perry, S. P.** (May, 2026). *Patterns in and Factors Associated with Changes in Medical Students' Political Orientation*. Talk to be presented at the Society for General Internal Medicine. Washington, DC.

- Than, D., \*\*Wu, D. J. **Perry, S. P.** (February, 2026). *Not One Story: Subgroup Differences in Asian American Identity and Attitudes*. Flash Talk presented at the Society for Personality and Social Psychology Self and Identity Preconference. Chicago, IL.
- Abaied, J. L. **Perry, S. P.** (May, 2025). *Discussions of Racism among White Parent-Child Dyads: A Qualitative Analysis*. Talk presented at the Society for Research in Child Development. Minneapolis, Minnesota.
- \*Doriscar, J. E., **Perry, S. P.**, Gardner, W. L., Brady, W. J., +Hoard, L. A., & Ma De Sousa, A. (April, 2025). *Racialized Justifications of Police Brutality Suppress Outrage and Reform Efforts*. Talk presented at the Midwestern Psychological Association, Chicago, IL.
- \*Doriscar, J. E., **Perry, S. P.**, Gardner, W. L., Brady, W. J., +Hoard, L. A., & Ma De Sousa, A. (February, 2025). *Racialized Justifications of Police Brutality Suppress Outrage and Reform Efforts*. Talk presented at the Society for Personality and Social Psychology, Denver, CO
- Perry, S.P.** with Claudia Haase. (2024, October). *How to Have Better Conversations: Bringing Together Insights from Relationship, Developmental, and Affective Science*. Roundtable presented at the (virtual) Association for Psychological Science Global Psychological Science Summit.
- \*Doriscar, J.E., **Perry, S.P.**, & Gardner, W.L. (2024, June). *The Psychology of White Fragility*. Symposium presented at the Society for the Psychological Study of Social Issues, Philadelphia, PA.
- \*Doriscar, J.E., **Perry, S.P.**, & Gardner, W.L. (2024, April). *The Psychology of White Fragility*. Paper presented at the Midwestern Psychological Association, Chicago, IL.
- \*Doriscar, J.E., **Perry, S.P.**, & Gardner, W.L. (2024, April). *The Psychology of White Fragility*. Flash Talk presented at the Summer Institute for Computational Social Science, Jupiter, FL.
- \*\*Wu., D. J., & **Perry, S. P.** (2023, August). *Addressing Myths to Encourage Honest Parent-Child Discussions about Race*. Paper presented at the American Psychological Association, Washington, DC.
- \*\*Wu., D. J., & **Perry, S. P.** (2023, March). *The Impact of White American Parents' Racial Socialization Methods on Children's Attitude Change*. Paper presented at the Society for Research in Child Development, Salt Lake City, UT.
- \*\*Wu., D. J., **Perry, S. P.**, Abaied, J. L., & \*\*Skinner, A. L. (2023, February). *The Impact of White American Parents' Racial Socialization Methods on Children's Attitude Change*. Data blitz presented at the Social Cognition Preconference at the annual convention of the Society for Personality and Social Psychology, Atlanta, GA.
- Perry, S. P.**, & \*\*Skinner, A. L., & +Osnaya, A. (2022, May). *Investigating the Influence of Dyadic Conversations about Racial Incidents on White American Parents' and Children's Implicit Attitudes*. Paper presented at the Society for Research in Child Development Special Topics Conference on *Construction of the 'Other': Development, Consequences, and Applied Implications of Prejudice and Discrimination*, Rio Grande, Puerto Rico. <sup>c</sup>
- \*\*George, M., & **Perry, S.P.** (2022, February). *Using distress tolerance to improve intergroup interactions*. Data Blitz presented at the Shared Reality and Authenticity preconference for the annual convention of the Society for Personality and Social Psychology, San Francisco, CA.
- Perry, S. P.** (2022, February). *Navigating the Pre-Tenure Years: What we Wish we Knew*. Professional Development & Workshop presented (with Erin Cooley, Jin Goh, Blair Jarvis, & Xiawen Xu) at the (hybrid) annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

- Perry, S. P.**, \*\*Skinner, A. L., Abaied, J.L., +Osnaya, A., & Waters, S.F. (2021, April). *Investigating the influence of dyadic conversations about racial incidents on White American parents' and children's implicit attitudes*. Paper presented at the (virtual) biennial meeting of the Society for Research in Child Development.
- Perry, S. P.**, \*Wages, J. E., \*Rapadas, E., & +Espinoza, E. (2021, April). *Black American Parents' Perceptions of White American Parents' Racial Socialization Practices*. Paper presented at the (virtual) biennial meeting of the Society for Research in Child Development.
- Perry, S. P.**, \*Wages, J. E., \*Rapadas, E., & +Espinoza, E. (2021, February). *Black American Parents' Perceptions of White American Parents' Racial Socialization Practices*. Paper presented at the (virtual) annual meeting of the Society for Personality and Social Psychology.
- \*Wages, J. E., **Perry, S. P.**, & Bodenhausen, G. (2019, April). *Social perception content of risk-taking*. Paper presented at MPA, Chicago, IL.
- \*Blevins, E., **Perry, S. P.**, \*\*Skinner, A. (2019, March). *White college students' verbal responses to subtle and blatant racism*. Paper presented at the biennial meeting of the Society for Research in Child Development, Baltimore, MD.
- Perry, S. P.** with \*\*Allison Skinner (2019, March). *The role of synchrony in psychological processes*. Co-chaired symposium presented (with Guillaume Dumas) at the International Convention of Psychological Science (ICPS), Paris, France.
- Perry, S. P.**, & \*\*Skinner, A.L., +Osnaya, A., Abaied, J., & Waters, S. (2019, March). *Can parent-child discussions about intergroup relations synchronize implicit attitudes?* Talk presented at ICPS, Paris, France.
- \*\*Skinner, A.L., +Patel, B., +Osnaya, A., & **Perry, S.P.** (2019, March). *Mimicking others' nonverbal signals increases attitude synchrony*. Talk presented at ICPS, Paris, France.
- Perry, S. P.** with \*\*Allison Skinner (2018, October). *Exploring the links between nonverbal behavior and intergroup biases*. Co-chaired symposium presented (with E. Paige Lloyd & Jonathan Kunstman) at the annual meeting of the Society for Experimental Social Psychology, Seattle, WA.
- Perry, S. P.**, & \*\*Skinner, A.L. (2018, October). *Thinking out loud: Investigating White individuals' verbal and nonverbal responses to examples of subtle and blatant racism*. Talk presented at the annual meeting of the Society for Experimental Social Psychology, Seattle, WA.
- \*\*Skinner, A.L., & **Perry, S. P.** (2018, October). *The role of nonverbal signals in creating prejudice*. Talk presented at the annual meeting of the Society for Experimental Social Psychology, Seattle, WA.
- Perry, S. P.** with Jamie Abaied. (2017, April). *Unpacking racial prejudice: Social processes in the development of intergroup attitudes*. Co-chaired symposium presented at the biennial meeting of the Society for Research in Child Development, Austin, TX.
- Abaied, J., **Perry, S. P.**, \*Stanger, S. (2017, April). *Predictors of White parents' motivation to discuss race with their children*. Talk presented at the biennial meeting of the Society for Research in Child Development, Austin, TX.
- \*Khosla, N. N., **Perry, S. P.**, Moss-Racusin, C. A., Burke, S. E., & Dovidio, J. F. (2017, April). *The dangerous role of Stereotypes: A comparison of health care racial bias in the United States and France*. Talk presented at the annual UIC Minority Health Conference, Chicago, IL.

- Perry, S. P.,** Dovidio, J. F., & \*Parzonka, J. (2017, January). *Admit or deny? People's perceptions of those who admit their racial bias.* Talk presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Perry, S. P.,** Murphy, M. C., Dovidio, J. F., & van Ryn, M. (2016, October). *Individual Differences in Whites' Racial Bias Awareness Predict their Perceptions of LAT Feedback and Others' Racial Biases.* Talk presented at the annual meeting of the Society for Experimental Social Psychology, Santa Monica, CA.
- Perry, S. P.,** Dovidio, J. F., & van Ryn, M. (2016, June). *Social identity contingencies and outcomes of Black medical school students.* Talk and co-chaired symposium accepted at the biennial meeting of the Society for the Psychological Study of Social Issues, Minneapolis, MN.
- Perry, S. P.,** & Murphy, M.C. (2010, April). *Accusations of bias: How RLAT feedback affects Whites' cognition, affect, and behavior.* Paper presented at the annual meeting of the Social Psychologists of Chicago (SPOC), Chicago, IL.
- Perry, S. P.** (2006, May). *Coping style moderates the effect of stereotype threat on women's math test performance.* Paper presented at the Association for Psychological Science RiSE-UP award symposium, New York, NY.

### **INVITED TALKS AND SYMPOSIA**

Talk postponed, canceled, or rescheduled due to COVID-19 pandemic <sup>c</sup>

2026

- Invited Panelist, NSF-Sponsored Workshop on the Future of Social Psychological Research, Society for Personality and Social Psychology

2025

- Psychology Department Colloquium, SUNY Albany
- Michael S. Goodman '74 Memorial Lecture, Department of Cognitive and Psychological Sciences, Brown University
- Class of 1960 Lecture, Psychology Department, Williams College
- Richey Lecture, Psychology Department, Saint Louis University
- National Convening on Children's Racial Learning, EmbraceRace
- Keynote Address, Society for Affective Science
- Invited Address, Promoting Youths' Antiracism, Society for Research in Child Development
- Origins of the Social Mind Preconference, Society for Personality and Social Psychology

2024

- Social Area Brownbag, Rutgers University
- Psychology Department Colloquium, University of York, United Kingdom
- Ann L. Brown Lecture, Department of Psychology, University of Illinois, Urbana-Champaign
- Edwards Lecture, Department of Psychology, University of Washington

2023

- Psychology Department Colloquium, Dartmouth College
- One Book One Northwestern Lecture, Northwestern University
- Developmental Area Brownbag, University of Chicago
- Invited Talk on Interracial Interactions, Association for Psychological Science
- Invited Talk on Racial Socialization, Association for Psychological Science
- Opening Plenary, APA Division 45 (Society for the Psychological Study of Culture, Ethnicity and Race) Conference

- Center for Health and Community (CHC) Colloquium, University of California, San Francisco
- Psychology Department Colloquium, University of Denver
- Social Area Brownbag, University of North Carolina, Chapel Hill
- Psychology Department Colloquium, University of Arkansas

2022

- Presidential Invited Address, Midwestern Psychological Association
- Minority Politics Online Seminar Series
- Psychology Department, Western University
- Presidential Plenary Symposium, Cognitive Development Society
- Psychology Department Colloquium, University of Waterloo
- Emotion Preconference, SPSP
- Psychology Department Colloquium, Stanford University
- Psychology Department Colloquium, Carnegie Mellon University
- Marketing Department, Kellogg School of Management, Northwestern University

2021

- Women in Psychology Trends in Psychology Summit, Harvard University
- Institute for Personality and Social Research, University of California Berkeley
- Developmental Science Colloquium, University of Maryland
- Psychology Department Colloquium, Cornell University
- Behavioral Economics & Decision Research Center, Cornell University
- Social Psychology Brownbag, Yale University
- Center for the Science of Moral Understanding Summer Series
- Developmental Psychology Brownbag, University of Chicago
- Social and Behavioral Science Initiative, University of Pennsylvania
- Social Psychology Brownbag, University of North Carolina, Chapel Hill
- Social Psychology Brownbag, University of California, Davis
- Social Psychology Brownbag, University of Kansas
- University of Massachusetts Amherst BRIDGE Scholar Colloquium
- Center for Law & Social Science Speaker Series, University of Southern California
- Justice and Morality Preconference, SPSP
- Social Psychology Brownbag, Duke University
- Psychology Department Colloquium, Columbia University
- Attitudes & Social Influence Preconference, SPSP
- Social-Personality Psychology Area Brownbag, University of Illinois Urbana-Champaign
- Social Psychology Brownbag, Royal Holloway, University of London

2020

- Department of Organizational Behavior, Yale University School of Management
- Psychology Department Colloquium, Davidson College
- Social Lunch, Harvard University
- Duke Science & Society “Coronavirus Conversations” Speaker Series, Panel on Racial Bias in the Healthcare System & COVID Outcomes
- Prevention Science Colloquium, Washington State University
- Social Cognitive Seminar Series, Brown University,
- Marketing Department Brownbag, Kellogg School of Management, Northwestern University<sup>c</sup>

- Social and Developmental Area Brownbag, University of Wisconsin Madison
- Psychology Department Colloquium, Kalamazoo College <sup>C</sup>
- Psychology Department Colloquium, University of Arkansas <sup>C</sup>

2019

- University of Chicago Psychology Graduate Student Organization's Diversity & Inclusion Committee Workshop, Keynote Address
- Group Processes and Intergroup Relations pre-conference, SESP, Toronto, ON
- Psychology Department Colloquium, Lake Forest College
- Women in Science and Engineering Research (WISER) Implicit Bias Symposium, Northwestern University
- Psychology Department Colloquium, University of Arizona
- Psychology Department Colloquium, Indiana University – Purdue University Indianapolis
- Behavioral Sciences Workshop, Center for Decision Research, University of Chicago Booth School of Business
- UIC Annual Diversity and Inclusion (DAC) Colloquium, Keynote Address
- Ohio State University Weary Symposium on Diversity and Social Identity (with Mary Murphy, Jason Okonofua, Jennifer Richeson, Denise Sekaquaptewa, & Claude Steele), The Ohio State University
- Social Cognition Preconference, Society for Personality and Social Psychology (SPSP), Portland, OR.
- Presidential Plenary panel (with Betsy Paluck, Robert Cialdini, & Thomas Talhelm), SPSP, Portland, OR.

2018

- Northwestern University Institute for Policy Research
- Invited symposium (with Katie Wang, Sara Burke, & Corina Lelutiu-Weinberger) presented at the Annual Meeting for the International Society for Political Psychology, San Antonio, TX.
- Invited Stereotyping and Prejudice speaker at the annual conference for the Midwestern Psychological Association, Chicago, IL.
- Summit on Diversity in Psychological Science, University of Illinois Urbana-Champaign.
- Dean's Lecture Series in Social Sciences sponsored by the Applied Social Psychology program, George Washington University, Washington, DC.
- Social and Personality Psychology Area Brownbag, Washington University, St. Louis
- Social Psychology Area Brownbag, Indiana University
- Social Psychology Area Brownbag, Purdue University

2017

- Cells to Society (C2S) research group, The Center on Social Disparities and Health at the Institute for Policy Research, Northwestern University.
- Panelist for NSF-sponsored workshop on study population diversity. *Enhancing robustness and generalizability in the social and behavioral sciences*, Washington, DC.
- Social Psychology Area, Loyola University, Chicago, IL
- Developmental Psychology Area, University of Chicago

2012-2016

- Psychology Department, Colby College
- Social Psychology Area, University of Illinois at Chicago
- Psychology Department, Wellesley College
- Panel discussion on women in the technology fields, presented at the Fletcher Free Library in partnership with Vermont PBS. (2015, March). Burlington, VT.

- Vermont Leadership Education in Neurodevelopmental and Related Disabilities (LEND) Program, University of Vermont College of Medicine.
- Department of Psychological Science, University of Vermont
- Psychology Department, Syracuse University
- Psychology Department, Clark University
- Psychology Department, Cornell University
- Psychology Department, Mississippi State University
- Department of Psychological and Brain Sciences, University of Delaware
- Department of Psychology, Oakland University
- Yale University Bouchet Seminar Series, New Haven, CT.
- Department of Psychological and Brain Sciences, Indiana University
- Mayo Clinic, Rochester, MN
- Einstein Montefiore Center for Continuing Medical Education, Bronx, NY.

### SELECTED POSTER PRESENTATIONS

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- \*Cha-Ju, I., **Perry, S.P.**, & \*Mitchell, A. (2026, February). *Racial Socialization Approaches amongst Asian American parents in the U.S.* Poster presented at the Society for Personality and Social Psychology, Chicago, IL.
- \*Mitchell, A., & **Perry, S.P.** (2026, February). *Perceiving Preference: Ingroup and Outgroup Dynamics in Racialized Desire.* Poster presented at the Society for Personality and Social Psychology, Chicago, IL.
- \*Doriscar, J.E., **Perry, S.P.**, & Gardner, W.L. (2024, February). *The Psychology of White Fragility.* Poster presented at the Society for Personality and Social Psychology, San Diego, CA.
- \*Sanchez, S., & **Perry, S. P.** (2023, February). *Lay theories of cultural appropriation.* Poster presented at the annual convention of the Society for Personality and Social Psychology, Atlanta, GA.
- +Hoard, L., & **Perry, S. P.** (2023, February). *Examining self-esteem among Black medical students attending HBCU vs PWI medical schools in the US.* Poster presented at the Society for Personality and Social Psychology, Atlanta, GA.
- +Ahmed, F., \*Sanchez, S., & Perry, S.P. (2021, April). *What Does Cultural Appropriation Mean to You?: Examining Racial Differences in Perceptions of Cultural Appropriation.* Poster presentation at the Midwestern Psychological Association Annual Meeting (virtual).
- \*Sanchez, S. & **Perry, S.P.** (2021, February). *White Men See Less Risk Because of Their Privilege.* Poster presented at the Society for Personality and Social Psychology Annual Meeting (virtual).
- +Osnaya, A., \*Sanchez, S., & **Perry, S.** (2019, April). *An examination of the effect of perceived intragroup prejudice on the well-being of Latinx individuals.* Poster presented at MPA, Chicago, IL.
- \*Wages, J., **Perry, S.**, & Bodenhausen, G. (2019, February). *Warmth and competence of risk-taking.* Poster presented at the 20th Annual meeting of the Society for Personality and Social Psychology, Portland, OR.
- +Patel, B., \*\*Skinner, A. L., +Osnaya, A., & **Perry, S. P.** (2019, February). *Mimicking other's nonverbal signals increases attitude contagion.* Poster presented at the 20th Annual Meeting of the Society for Personality and Social Psychology, Portland, OR.

- +Semko, S., \*Nelsen, E.P., & **Perry, S. P.** (2018, March). *Intersectional prescriptions for pride and shame: A qualitative examination of the behaviors and characteristics perceived to bring Black and White women pride and shame*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- +Sánchez, S., \*Wages, J. E., & **Perry, S. P.** (2018, March). *For whom the risk matters: System-justifying tendencies drive gender and racial differences in risk perception*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- \*Wages, J. E., & **Perry, S. P.** (2018, March). *Elucidating the social perception of riskiness*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- +Sánchez, S., \*Wages, J. E., & **Perry, S. P.** (2017, November). *For whom the risk matters: System-justifying tendencies drive gender and racial differences in risk perception*. Poster presented at the annual Biomedical Research Conference for Minority Students, Phoenix, AZ. **Undergraduate Travel Award Recipient**
- \*Wages, J. E., & **Perry, S. P.** (2017, January). *The daredevil effect: Black hypermasculine associations bias risk perceptions*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX. **Graduate Travel Award Recipient**

## PROFESSIONAL MEMBERSHIPS

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Association for Psychological Science, Fellow  
 Cognitive Development Society, Member  
 Society for Experimental Social Psychology, Fellow  
 Society for Personality and Social Psychology, Fellow  
 Society for Research in Child Development, Member  
 Society for the Psychological Study of Social Issues, Fellow

## PROFESSIONAL SERVICE

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### Committees

SPSSI Clara Mayo Grants Selection Committee	2024 - present
APS Rising Star Awards Committee	2024 - present
Co-chair, SPSP Summer Institute for Social and Personality Psychology (SISPP)	2024 - 2025
Northwestern SPSP SISPP Faculty Coordinator	2024 - 2025
SPSP SISPP Committee	2022 - 2025
SPSP Summer Program for Undergraduate Research (SPUR) Application Reviewer	2016
SPSP Graduate Travel Award Reviewer	2016

### Co-Instructor, Experimental Psychology, Yale's SCHOLAR Program 2011

The SCHOLAR program helps motivated and academically promising Hill Regional Career High School students prepare for success in college, especially in disciplines leading to careers in the health professions.

### Qualitative Interviewer 2008 - 2009

Agency: Juvenile Protective Association  
 Project: Qualitative Study of African American Families' Experiences with Mental Health Services (NIMH, 1R21MH079836)  
 Supervisor: Richard Thompson, Ph.D.

### Editorial Positions

Current Directions in Psychological Science, Associate Editor	2025 - present
Personality and Social Psychology Bulletin, Associate Editor	2025 - present

Psychological Science, Associate Editor	2022 - 2024
Social and Personality Psychology Compass, Social Cognition Editorial Board	2024 - present
Personality and Social Psychology Bulletin, Editorial Board	2021 - present
Social Psychological and Personality Science, Editorial Board	2020 – present
Psychological Science, Editorial Board	2020 - 2021

**Ad hoc Reviewer**

- American Journal of Preventive Medicine
- American Psychologist
- Applied Psychology: An International Review
- Basic and Applied Social Psychology
- British Journal of Developmental Psychology
- British Journal of Social Psychology
- Child Development
- Communications Psychology
- Cultural Diversity & Ethnic Minority Psychology
- Group Processes and Intergroup Relations
- European Journal of Social Psychology
- Journal of Applied Social Psychology
- Journal of Experimental Social Psychology
- Journal of Personality and Social Psychology
- Journal of Social and Personal Relationships
- Journal of Social and Political Psychology
- Journal of Social Psychology
- Personality and Social Psychology Bulletin
- Perspectives on Psychological Science
- Proceedings of the National Academy of Sciences
- PLOS ONE
- Psychological Science
- Psychology of Women Quarterly
- Nature
- Nature Human Behaviour
- Race and Social Problems
- Scientific Reports
- Social and Personality Psychology Compass
- Social Cognition
- Social Development
- Social Psychological and Personality Science
- Social Science & Medicine
- Teaching and Learning in Medicine
- The Lancet: EClinicalMedicine

**Grants Reviewer**

- Russell Sage Foundation
- National Science Foundation (NSF)

**TEACHING EXPERIENCE**

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**Instructor**

Psychology of Race and Racism, Undergraduate Seminar, Northwestern	2020 - present
Stereotyping and Prejudice Undergraduate Seminar, Northwestern	2018 - present
Stereotyping and Prejudice Graduate Seminar, Northwestern	2018 - present

Introduction to Research Methods, Northwestern	2017 - present
Social Graduate Proseminar, UVM	2016
Self and Social Cognition, UVM	2015

## TEACHING AWARDS AND HONORS

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Searle Center for Advanced Learning & Teaching Fellow	2018-2019
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## ADVISING

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### Postdoctoral Scholar Advising

*Dr. Deborah Wu*, Northwestern University, 2021 - 2023  
*Dr. Meike Bonefeld*, University of Konstanz, 2022  
*Dr. Ymke De Brujin*, University of Leiden, 2022  
*Dr. Meghan George*, Northwestern University, 2020 - 2022  
*Dr. Allison Skinner*, Northwestern University, 2017 - 2019

### Graduate Thesis Advising

*Skyler Gin*, Brown University, Dissertation Committee, Ph.D. expected 2026  
*Zoey Eddy*, Rutgers University, Dissertation Committee, Ph.D. expected 2026  
*Zina Noel*, Northwestern University, Dissertation Committee, Ph.D. expected 2026  
*Emily Aisenbrey*, University of Pennsylvania, Dissertation Committee, Ph.D. 2025  
*Grace Reid*, Washington University, St. Louis, Dissertation Committee, Ph.D. 2024  
*Jordan Daley*, Northwestern University, Dissertation Committee, Ph.D. 2023  
*Sirenia Sánchez*, Northwestern University, Thesis Chair, M.A. 2020, Ph.D. 2023  
*Roberto Vargas*, Carnegie Mellon University, Dissertation Committee, Ph.D. 2022  
*James Dunlea*, Columbia University, Dissertation Committee, Ph.D. 2022  
*Hannah Waldfoegel*, Kellogg MORs, Northwestern University, Dissertation Committee, Ph.D. 2022  
*Emily Blevins*, University of Illinois, Urbana-Champaign, Dissertation Committee, Ph.D. 2023  
*James Wages*, Northwestern University, Thesis Chair, M.A. 2018, Ph.D. 2021  
*EP Nelsen*, Northwestern University, Thesis Chair, M.A. 2018  
*Mark Huneke*, Psychological Science, UVM, Dissertation Committee, Ph.D. 2017  
*Asia McCleary-Gaddy*, Psychological Science, UVM, Master's Thesis Committee, M. A. 2016  
*Nolan Ramphy*, Psychological Science, UVM, Dissertation Committee, Ph.D. 2015  
*Jennifer Zangle*, Psychological Science, UVM, Dissertation Committee, Ph.D. 2016

### Graduate Research Advising

*Daniel Sanji*, Northwestern University, 2024 - present  
*Iseul Cha-Ju*, Northwestern University, 2024 - present  
*Jonathan Doriscar*, Northwestern University, 2022 - present  
*Sirenia Sánchez*, Ph.D., Northwestern University, 2018 - 2023  
*Elisa Rapadas*, Northwestern University, 2019 - 2022  
*EP Nelsen*, M.A., Northwestern University, 2016 - 2018  
*James Wages*, Ph.D., UVM & Northwestern University, 2015 - 2021  
*Johannes Parzonka*, M.Sc., Social and Organizational Psychology, 2013, Leiden University  
 Visiting Summer Research Associate at Yale University

### Undergraduate Thesis Advising

\**Anika Wilsnak*, Northwestern University, Honors Thesis Advisor, B.A. 2025 \***Second Place, Undergraduate**

### Research Grant Best Honors Thesis

*Nikolai Ortiz*, Northwestern University, Honors Thesis Second Reader, B.A. 2025  
*Jackson Buffonge*, Northwestern University, Honors Thesis Second Reader, B.A. 2025

*Charlotte Cagliostro*, Northwestern University, Honors Thesis Advisor, B.A. 2024  
*Wilma Tay*, Northwestern University, Honors Thesis Second Reader, B.A. 2024  
*E-D Tadese*, Northwestern University, Honors Thesis Advisor, B.A. 2023  
*Alexandra Feigin*, Northwestern University, Honors Thesis Advisor, B.A. 2023  
*Richa Shab*, Psychology, Northwestern University, Honors Thesis Advisor, B.A. 2022  
*Lewis Ingram*, Northwestern University, Honors Thesis Second Reader, B.A. 2021  
*Cameryn Farrow*, Northwestern University, Honors Thesis Second Reader, B.A. 2020  
*Khanh-Lin Duong*, Psychology, Knox College, Honors Thesis Second Reader, B.A. 2020  
*Amelia Emery*, Psychology, Northwestern University, Honors Thesis Second Reader, 2019  
*Anne Mabeux*, Psychological Science, UVM, Honors Thesis Committee Member, B.A. 2015  
*Bretton Klinedinst*, Psychological Science, UVM, Honors Thesis Committee Member, B.A. 2015  
 \**Natalia Khosla*, B.A., Pre-med, Psychology, 2014, Yale University, Honors Thesis Advisor  
 Co-advisors: Corinne Moss-Racusin (Skidmore College), Jack Dovidio (Yale University)  
 Honors Thesis: Clinician and non-medical racial and weight biases in the US vs France: The role of fault attribution and cultural beliefs; **\*Recipient of the SPSP Diversity Fund Undergraduate Registration Award, Recipient of the Yale University Robert G. Crowder Prize Fund for her honors thesis**

### Undergraduate Research Advising

*Andrea López Otero*, Albiza University, San-Juan, BA expected 2025, Northwestern SROP, 2024  
*Jonathan Valmonte*, Depaul University, BA 2022, Northwestern SROP, 2020  
*Evelyn Espinoza*, Northwestern University, BA 2022, Posner Fellowship Program, 2020  
*Bernardo Duarte*, University of Iowa, BA 2020, Northwestern SROP, 2019  
 \**Elisa Rapadas* B.A. Psychology, St Mary's College, BA 2019, Northwestern SROP, 2018  
**\*Selected as Featured Speaker to Represent the Social and Behavioral Sciences Area at the SROP Research Forum**

\**Sirenia Sánchez*, B.A., Psychology, UC Santa Barbara, BA 2018, Northwestern SROP, 2017 **\*Selected as Featured Speaker to Represent the Social and Behavioral Sciences Area at the SROP Research Forum**  
*Supervised 100+ undergraduate research assistants in my NU laboratory*, 2016 - present  
*Supervised 15 undergraduate research assistants in my UVM laboratory*, 2015 - 2016

### UNIVERSITY & DEPARTMENTAL SERVICE

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Executive Board Member, Institute for Policy Research, Northwestern	2025 - present
Personnel Committee, Psychology Department, Northwestern	2024 - present
Chair, Resources Committee, Psychology Department, Northwestern	2023 - 2024
Steering Committee, Psychology Department, Northwestern	2023 - 2024
Chair, Promotion and Tenure Case, Psychology Department, Northwestern	2022
Personnel Committee, Psychology Department, Northwestern	2021- 2023
Kitchen Cabinet Committee, Psychology Department, Northwestern	2018 - 2021
External Member, Institute for Sexual and Gender Minority Health and Wellbeing (ISGMH)	2017 - 2019
Leadership Group, Northwestern	
Sneak Peak Program Representative, Psychology Department, Northwestern	2017 - 2018
IGEN Program Representative, Psychology Department, Northwestern	2016
SONA System Administrator, Psychology Department, UVM	2015 - 2016
Departmental Colloquium Committee, Psychology Department, UVM	2014 - 2015