

# Francesca Gaiba, Ph.D., CPRA

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## biosketch

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**Francesca Gaiba, Ph.D.** (she/they) is research professor and the Sr. Director for Operations and Outreach at the Institute for Policy Research at Northwestern University. Dr. Gaiba earned her undergraduate degree in 1996 at University of Bologna, Italy. In 1998 her book, *The Origins of Simultaneous Interpretation: The Nuremberg Trial*, was published by the University of Ottawa Press, and was later translated into Japanese and published in Japan by Misuku Shobo Ltd. in 2013. In 2007, she received her PhD in Anthropology from Syracuse University. From 2007 to 2009, Dr. Gaiba was the Associate Director of UIC's Office of Social Science Research, where she developed a successful grant support and administration program. From 2010 to 2015, Dr. Gaiba managed the [UIC Institute for Research on Race and Public Policy](#), focusing on program development and implementation, grant support and management, and high-level institute administration. At IRRPP she was the cofounder of the [WriteOut! Writing retreat](#) for scholars of race and ethnicity. From 2015 to 2020, Dr. Gaiba managed the Northwestern University Institute for Sexual and Gender Minority Health and Wellbeing as its Associate Director. She is a Certified Pre-Award Research Administrator (CPRA). Dr. Gaiba brings a commitment to racial and LGBTQ justice and their policy implications to her scholarship and academic work. She has published op-eds in [Time](#), [The Hill](#), [Rewire](#), [RoleReboot](#), [Medium](#), and [TruthOut](#).

## employment

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Northwestern University, Chicago IL

*Research Professor* (promotion) (September 2021-present), [Institute for Policy Research](#)

*Senior Director for Operations and Outreach* (August 2020-present)

*Research Associate Professor* (August 2020-August 2021)

- Responsible for Institute administration, mission implementation and strategic planning, fundraising/development, and oversight of the business and communication teams.
- Oversee multi-million operational budgets and grant portfolios, and 18,500 sqft facilities at six campus locations.
- Restructured the business team, added new hires and improved faculty satisfaction with grant administration services by an average of 72% over 9 months.

*Research Associate Professor and Associate Director*, [Institute for Sexual and Gender Minority Health and Wellbeing \(ISGMH\)](#) (Nov 2015-July 2020)

- Recruited to create the Institute. I facilitated the creation of the Institute's mission and oversaw its implementation, conducted and implemented the medium- and long-term strategic planning, and supported the research operations, training of the next generation of scholars and the dissemination of research findings. This is the only research institute in the country focused on improving LGBTQ health.
- Managed the institute administrative, financial, and communication teams. I oversaw operations, and lead fundraising, development, grant writing and faculty affairs.
- Provided high-level administration of the 95-employee Institute; oversaw all daily operations and staff hiring, training and supervision. Developed Institute policies and projects, and provided leadership on personnel management. In 2017 successfully led 6-month growth from 35 to 60 FTEs and the Institute's move to a new, built-to-suit facility.
- Signature projects: Workplace improvement project; ISGMH all-gender restrooms.
- Managed \$700,000+ operational budget and oversaw multimillion-dollar grant portfolio, and 25,000+ sqft facilities at multiple locations.
- Directed educational programs and events such as the annual State of LGBT Health Symposium, the monthly Current Issues in LGBTQ Health Lecture series, and the biannual National LGBTQ Health Conference.

*Research Associate Professor*, [Medical Social Sciences, Feinberg School of Medicine](#) (November 2015-March 2018). This appointment expired when my faculty line was moved to ISGMH above.

University of Illinois at Chicago, Chicago IL

*Associate Director for Research*, [Institute for Research on Race and Public Policy](#) (January 2010-November 2015)

- Managed and oversaw the Institute. Developed and implemented programs to realize the Institute's mission, advise the Director on medium- and long-term strategic planning.
- Developed and implemented, with Michelle Boyd, the dissertation writing retreat series *WriteOut!* aimed at increasing graduation rates among graduate students researching issues of race and ethnicity, many of whom were students of color. Due to its success, developed and implemented a parallel series for faculty. These successful programs continue today.
- Developed and implemented educational and research programs (such as the annual intersectional "Race&" series: Race& LGBTQ; Race& Disability; Race& Sexuality and Violence; Race& Islam), the Faculty Development Program, the Grant Support Program, fundraising, development and pre-award research services.
- Provided high-level administration of the Institute, and hiring, training and supervision of 3 staff and 2 students.
- Managed \$800,000+ Institute budget and \$100,000+ grant portfolio (NSF and Cook County), and 3,000+ sqft facility.

*Associate Director (Promotion), Office of Social Science Research (January 2007-December 2009)*

*Coordinator of Research Programs, Office of Social Science Research (October 2002-December 2006)*

- Managed and oversaw the Office. Provided high-level administration of the unit, policy setting, and training of staff in this and other units.
- Developed and implemented a highly successful Grant Support Program. On average, over 30% of submitted applications were funded.
- Managed \$200,000+ office budget and \$2.3M grant portfolio from Federal, State, County and private sources.
  - Provided concept-to-closeout grant support and administration.
  - For Pre-Award, performed grant funding searches for faculty, prepared budgets and budget narratives for grant applications, and assisted faculty in applying for external grants. For Post-Award, trained and supervised a full-time grant accountant.
  - Responsible for unit accounting, budgeting and financial planning, payroll, hiring and supervision of staff, human resources.

## **research interests**

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Cultural anthropology; the anthropology of sexuality; sexuality studies; lesbian, gay, bisexual, transgender, queer (LGBTQ) studies; queer theory; gender studies; feminist anthropology.

Race and ethnic studies; intersectionality, diversity and inclusion; social justice and racial justice.

Language and culture; cross-cultural communication; translation theory; history of interpretation; history of the Nuremberg Trial; international human rights.

## **education**

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2007	Ph.D. in Anthropology, Syracuse University Dissertation: "Gay men and straight women friends: A qualitative study"
1998	M.A. in International Relations, Syracuse University Master's Paper: "The Army Will Make You a Man: Homosexuals and the Military Forces"
1996	B.A. (Summa cum Laude) in Conference Interpreting, University of Bologna, Italy. Honors Thesis: "The Origins of Simultaneous Interpretation: The Nuremberg Trial" (published as a monograph by the University of Ottawa Press)

## **further education**

2003-2015	Undergraduate coursework in Fine Arts and Art History, University of Illinois at Chicago
1999	Certificate of Advanced Studies in Women's Studies, Syracuse University
1998	International Peace Studies Certificate, Program on the Analysis and Resolution of Conflict, Syracuse University
1997	Certificate, Institute of Multilateral Peacekeeping, New York City
1992	Diploma in Translation Studies, Conference Interpreting & Commercial Correspondence,

University of Bologna, Italy

## professional certifications

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- 2022 Certificate in Non-Profit Management, Kellogg School of Management, Northwestern University, Chicago IL
- 2020 *Leading Change* Certificate, Kellogg School of Management, Northwestern University
- 2016 Certificate in Leadership, School of Professional Studies, Northwestern University, Chicago, IL
- 2013 Certified Pre-Award Research Administrator (CPRA), Research Administrators Certification Council (re-certified in 2018)
- 2007 Certificate in Professional Baking and Pastry, Kendall College, Chicago IL

## publications

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- 2022 “I have done some digging in my memory files and some old folders:” An intimate look through my correspondence with Nuremberg interpreters from 1995 to 1998.” *The Interpreters' Newsletter* 27 bis [5]. 25-52.
- 2022 Matthews, AK, Blatt, R, Duangchan, C, Hunt, KL, **Gaiba**, F, Matthew, A, Noriega, M, Breen, E. “Self-description of a University-Community Partnership to Advocate for Restroom Access Policy Change in Chicago” *Progress in Community Health Partnerships: Research, Education, and Action*. 16(4): 563-572.
- 1998 *The Origins of Simultaneous Interpretation: The Nuremberg Trial*, Ottawa: University of Ottawa Press. 198 pages. The book was translated into Japanese and published in Japan by Misuku Shobo Ltd. in 2013. *The only book-length publication on the subject*.
- 1999 “Simultaneous Interpretation at the Nuremberg Trial” *Interpreting*, Special Issue on the history of simultaneous interpretation, 4:1, 9-22. Eds. Ingrid Kurz and Margareta Bowen.
- 1998 “Nonviolent Peacemaking: An Oxymoron?” *Maxwell Review* [Syracuse], volume 6, number 1, Spring.
- 1994 “La traduzione di alcuni aspetti umoristici nel doppiaggio cinematografico [Dubbing Puns and Jokes]” Chapter in *Il Doppiaggio: Trasposizioni Linguistiche e Culturali*. Baccolini, Raffaella et al., eds. Forli, Italy: CLUEB. 105-111.

## grants & awards

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- 2020 NIH/National Institute on Minority Health and Health Disparities, “2021 LGBTQ Health Conference: Bridging Research and Practice,” PI: Brian Mustanski. Role: lead grant writer, program director.
- 2019 Daniel I. Linzer Grants for Innovation in Diversity and Equity, Northwestern University.
- 2018 Daniel I. Linzer Grants for Innovation in Diversity and Equity, Northwestern University.
- 2017 Provost Grant for Faculty Innovation in Diversity and Equity, Northwestern University.
- 2016 Public Voices Thought Leadership Fellowship, Office of the Provost, Northwestern University.
- 2016 Centers for Disease Control cooperative agreement, “2017 LGBTQ Health Conference: Bridging Research and Practice,” (via Center on Halsted), PI: Héctor Torres. Role: lead grant writer, subcontract program director.
- 2016 NIH/National Institute on Minority Health and Health Disparities, “2017 LGBTQ Health Conference: Bridging Research and Practice,” PI: Brian Mustanski. Role: lead grant writer, program director.
- 2012 UIC Award of Merit, a campus-wide award to recognize academic professionals who have demonstrated consistent excellence.
- 2011 UIC Institute for Policy and Civic Engagement, Discourse Grant, for the project: Engaging Chicago LGBTQ Communities in a Community Discussion about Racism, Public Safety, and the Rights of Young People.
- 2002 and 1999 Roscoe Martin Fund Grant, Syracuse University, for summer research.
- 2002 and 1999 Graduate School Research/Creative Project Grant, Syracuse University.

- 1996-1999 University Fellowship, Syracuse University.  
 1997 Best Honors Thesis, university-wide biennial award, A. Schiavi Foundation, Italy.  
 1995 First Prize, A. Schiavi Foundation Scholarship, for best research thesis proposal.  
 1994-1995 Education Abroad Program Scholarship, University of California at Berkeley.  
 1993-1994 ERASMUS Scholarship of the European Community, University of Heidelberg, Germany.

### **invited lectures and presentations**

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- 2023 Invited speaker, "Translating research into policy" and "How to apply for graduate school in the US," University of Bologna, Italy.
- 2023 Invited panel discussant, "One Trial – Four Languages: The pioneers of Simultaneous Interpreting at Nuremberg," Pontifical Catholic University of Rio de Janeiro, Brazil (via zoom)
- 2022 Invited speaker, "'I have done some digging in my memory files and some old folders:' An Intimate Look through my Correspondence with Nuremberg Interpreters from 1995 to 1998." University of Trieste, Italy, during the exhibition about the Nuremberg interpreters based on my book *The Origins of Simultaneous Interpretation: The Nuremberg Trial*.
- 2021 Invited panel discussant. "Community and Academic Partnerships for Social Justice and Policy Change," College of Nursing, University of Illinois at Chicago, Chicago, IL.
- 2020 Invited panel discussant. Queertopia 2020: New Queer and Trans Politics? Conference, Northwestern University, Evanston, IL.
- 2020 Invited speaker, "Institutional Landscape for LGBTQ Health Research" LGBT Health Workforce Conference, Columbia University, New York City, NY. (unable to attend due to COVID-19)
- 2019 Invited speaker for the Chicago CHEC (Chicago Cancer Health Equity Initiative) Fellows program for underrepresented minorities in health careers, University of Illinois at Chicago, IL
- 2018 Invited panel speaker for the session "LGBTQ Health: Care, Policy and Research," American Medical Association, Chicago, IL.
- 2018 Invited panel discussant, "Queer and Trans Perspectives on navigating the health care system." Queertopia 2018: Queer Community, Queer Care Conference, Northwestern University, Evanston, IL.
- 2018 Invited speaker, "Social justice leadership." Critical Intersections Conference, organized by the Women's Center, Northwestern University, Evanston, IL.
- 2016 Session Chair, "Whereabouts: The Politics of Sexuality, Space and Place" conference, organized by the Sexualities Project at Northwestern (SPAN), Northwestern University, Evanston, IL.
- 2015 "Alt-Ac: Career Opportunities for Doctoral Students of Color in Non-Faculty Academic Careers" Inter-University Consortium for Latino Research (IUPLR) Summer Institute, University of Illinois at Chicago, Chicago, IL.
- 2012 "Expanding Engagement: University Staff as Agents of Social Change" *Imagining America* Conference, New York City, NY.
- 2007 "Gay men and straight women friends: A qualitative study" Invited Presentation to the Brown Bag Lecture Series, Anthropology Department of the University of Illinois at Chicago, October 2.
- 2007 "Gay men and the women who love them" Invited Presentation to the *Queer 13 lecture series*, Office of Gay Lesbian Bisexual Transgender Concerns (OGLBTC) of the University of Illinois at Chicago, April 13. Because this presentation was "sold-out" (standing room only), it was repeated on May 2.
- 2006 "Multiple Hits: Success in promoting externally funded faculty research" Department of Health and Wellness, College of Human Services and Health Professions, Syracuse University, NY.
- 2003 "Sexual Identity, Sexual Practice, and the Wastebasket Theory of Bisexuality" *Queering the Lavender University* Conference, University of Chicago, IL.
- 2002 "How Queer is it? On Boundaries, Crossings, and Sexual Friendships" **American Anthropological Association** Annual Meeting, New Orleans, LA.
- 2000 "Queer Rights as Human Rights: Amnesty International Adoption of Homosexuals" QWIPS [Queer Works in Progress] Conference "*Pedagogy and Politics: Queer Studies and its*

- Futures*” University of Illinois at Urbana Champaign, IL.
- 1999 “How Many Years is That in ‘Gay Time’?: Gay Men and Ideologies of Time” **American Anthropological Association** Annual Meeting, Chicago, IL
- 1999 “Women and Gender in Anthropology.” Invited Presentation, Conference “*Disciplining Gender*” Cazenovia College, NY.
- 1999 “Human Rights and Homosexuality: Methodological Challenges for Interdisciplinary Studies.” Invited Presentation, CISAC Conference “*New Rights for a New Millennium?*” Stanford University, CA.
- 1999 “The Origins of Simultaneous Interpretation: The Nuremberg Trial.” Invited Lecture, School for Interpreters and Translators, University of Bologna, Italy.
- 1998 “The San Francisco STOP AIDS Project: Anthropology and Leather.” Invited Lecture, Department of Anthropology, Syracuse University.
- 1998 “What do you mean by ‘guilty’: Simultaneous Interpretation at the Nuremberg Trial.” Invited Lecture, School for Translation and Interpretation, University of Ottawa, Canada.
- 1998 “What do you mean by ‘guilty’: Simultaneous Interpretation at the Nuremberg Trial.” Invited Lecture, Lunch Time Lecture Series, Department of Anthropology, Syracuse University.
- 1998 “Making Peace without Weapons: The Application of Nonviolence to Peacekeeping.” Invited Presentation, Conference “*Conflict Studies: The New Generation of Ideas*” University of Massachusetts, Boston.
- 1993 “Dubbing Puns and Jokes: A Humorous Comparison of American Movies and their Dubbed Italian Version.” Invited Presentation, Conference on Dubbing and Translation, School for Interpreters and Translators, University of Bologna.

### **media appearances**

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- 2023 **Interview**, "A historical perspective on simultaneous interpretation." The interview was shown in the Jury Room of the Sao Paulo State Court of Justice on 23 March during the “One Trial, Four Languages Exhibition” in Sao Paulo, Brazil.
- 2017 **TV Interview.** Interviewed by Phil Ponce of the Chicago Tonight show on WTTW TV channel 11 in Chicago, on the opening of the first multi-stall gender-neutral bathroom in any major university in Chicago at Northwestern’s ISGMH.  
<http://chicagotonight.wttw.com/2017/07/05/northwestern-opens-gender-neutral-multi-stall-bathroom>
- 2017 **Op-Ed Article** “The Importance of Family Support when LGBTQ Youth Come Out” in Rewire. <https://rewire.news/article/2017/03/14/importance-family-support-lgbtq-youth-come/>
- 2017 **Op-Ed Article** “Prejudice against Bisexuals is Harming Their Health” in Rolereboot. <http://www.rolereboot.org/sex-and-relationships/details/2017-03-prejudice-bisexuals-harming-health/>
- 2017 **Op-Ed Article** “Binary Rule: Rise in Transgender Identity Questions Need for Two Genders” in Medium. <https://medium.com/@gaiba/binary-rule-rise-in-transgender-identity-questions-need-for-two-genders-281543d2ef2c>
- 2017 **Op-Ed Article** “Most people have all-gender restrooms at home. Why not have them everywhere?” in Windy City Times. <http://www.windycitymediagroup.com/lgbt/VIEWS-Most-have-all-gender-restrooms-at-home-Why-not-everywhere/57811.html> (reprint of 2016 TruthOut op-ed).
- 2016 **Op-Ed Article** “I am a white immigrant and I benefited from a racist visa lottery” in TIME. <http://time.com/4593985/immigration-visa-lotter-racism/>
- 2016 **Op-Ed Article** “Most people have all-gender restrooms at home. Why not have them everywhere?” in TruthOut. <http://www.truth-out.org/opinion/item/38679-most-people-have-all-gender-restrooms-at-home-why-not-have-them-everywhere>.
- 2016 **Op-Ed Article** “Barriers prevent addressing HIV crisis among LGBT youth” in The Hill. <http://thehill.com/blogs/pundits-blog/healthcare/308271-too-careful-barriers-prevent-addressing-hiv-crisis-among-lgbt>
- 2016 **Interviewed by *Diverse Issues in Higher Education*** for an article titled “Health Researchers Hone in on Sexual and Gender Minority Issues.” Available at <http://diverseeducation.com/article/85526/>

- 2016 **Interviewed live by Radio3Scienza**, a program of Italian National Public Radio RAI. About the book *The Origins of Simultaneous Interpretation* (see publications). Aired on 1/27/2016. Available at <http://www.radio3.rai.it/dl/portaleRadio/media/ContentItem-afb1e6ae-074c-401b-833c-51b3111406f7.html>.
- 2014 **Interviewed by Nina Porzucki of PRI The World (Public Radio International)** for a radio piece called “How the Nuremberg Trials changed interpretation forever.” About the book *The Origins of Simultaneous Interpretation* (see publications). Aired on WBEZ Chicago on 9/29/2014. Available at: <http://www.pri.org/stories/2014-09-29/how-do-all-those-leaders-un-communicate-all-those-languages>

## **research projects**

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- 2011 Chicago, Illinois. Convened a team of community organizers and researchers for the project: “Engaging Chicago LGBTQ Communities in a Community Discussion about Racism, Public Safety and the Rights of Young People,” funded by the UIC Institute for Policy and Civic Engagement. Included proposal writing, focus groups, service provider training and development of a toolkit.
- 2006 United States. Doctoral dissertation fieldwork on the friendships between straight women and gay men. Included in-depth interviews, participant observations, literature reviews.
- 1999 Chicago, Illinois. Designed and conducted a qualitative research project on the perception of time among urban gay men, including discussions of perceived gay male dating practices and perspectives for old age.
- 1999 Syracuse, New York. Pilot project for the dissertation. Designed and conducted a research project on the relations of friendships between gay men and heterosexual women. Selected and interviewed gay men and their female friends.
- 1998 San Francisco, California. Worked with the STOP AIDS Project on HIV prevention. Conducted street outreach to self-identified gay and bisexual men. Carried out interview by means of questionnaire about sexual behavior. Engaged respondents in a discussion of sexual risk and invited them to STOP AIDS Project meetings.
- 1998 Syracuse, New York. Devised and carried out an ethnographic study of the University Health Center focused on the interaction between the formal and informal organization of the Center. Carried out observations and interviews with staff members.

## **research experience**

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- 1998 **Intern to Dan Wohlfeiler**, STOP AIDS Project, San Francisco. Supported the HIV/AIDS prevention program among young gay men. Conducted street outreach, sexual behavior surveys, and focus groups; collected and analyzed data; wrote reports. Worked to set up the STOP AIDS Program Office in the Polk neighborhood. Compiled a resource manual of the community for the use of the STOP AIDS clients. Helped implement a photographic project involving male hustlers in the neighborhood and aimed at improving their self-esteem and their standing within the community.
- 1997-1998 **Research Assistant**, Department of International Relations, and Syracuse University College of Law. Carried out research for Prof. Terrence Guay on the increasing role of US states in shaping foreign policy. Conducted research for Prof. Donna Arzt on the issue of “Nazi gold” and the involvement of Swiss banks with the Third Reich.
- 1997 **Intern**, International Partnership Office, National Endowment for the Arts, Washington DC. Carried out research on the amount of government support for art in various countries as compared to the US. Received and filed applications for funding. Helped with the organization of NEA panels for application review. Carried out extensive conversations with staff about funding for art in the US, the conservative attack to de-fund NEA, and the state of art in contemporary America.

## **diversity training**

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- 2021 Diversity, Equity and Inclusion workshop: Active Inclusion, Northwestern University, Evanston IL
- 2020 Unconscious Bias, Northwestern University.

- 2017-2018 Change Makers program, Northwestern University.
- 2016 HERC Conference: Creating an Inclusive Workplace for Transgender Employees, Chicago IL.
- 2016 Creating Change Conference, Chicago IL.
- 2015 Americans with Disabilities Act (ADA) trainings: "Communication Accessibility Planning Ahead for Events and Programs," and "Proper Interaction with People with Disabilities," Donors Forum, Chicago IL.
- 2015 "Know your Title IX," University of Illinois at Chicago, Chicago IL.
- 2015 Conference: "Selma at 50: Still Marching," Chicago Theological Seminary, Chicago IL.
- 2015 incite! Color of Violence 4 conference: "Beyond the State: Inciting Transformative Possibilities," Chicago, IL.
- 2014 DACA and Education Resources for South Asian Students Workshop, University of Illinois at Chicago, Chicago IL.
- 2014 Freedom Summer Conference, Social Justice Initiative, Chicago, IL.
- 2013 6<sup>th</sup> Annual National Immigrant Integration Conference, Miami, FL.
- 2013 Critical Ethnic Studies II Conference: "Social Transformation & the Academic Industrial Complex," Chicago, IL.
- 2012 National Conference on Race in Education (NCORE), New York City, NY.
- 2012 Trans safety workshop, University of Illinois at Chicago, Chicago, IL.
- 2012 Supporting undocumented students workshop, University of Illinois at Chicago, Chicago, IL.
- 2011 Name change workshop, University of Illinois at Chicago, Chicago IL.
- 2010 White ally training, Chicago Freedom School, Chicago, IL.
- 2010 Transforming Race Conference, Columbus, OH.
- 2010 National Conference on Race in Education Conference (NCORE), National Harbor, MD.
- 2010 Critical Race Theory in Education Conference, Salt Lake City, UT.
- 2010 White Privilege Conference: "This Land is Whose Land? Defining Citizenship, Understanding Access, & Taking Action." Minnesota Justice Collaborative. Minneapolis, MN.

### **service to the profession and other on-campus service**

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#### *Northwestern University*

- 2021-2022 Member, University's Anti-Racism eLearning Modules expert feedback panel.
- 2020-2021 Member, Diversity Council, convened by Sekile Nzinga, Interim Chief Diversity Officer.
- 2020-2021 Mentor, Managers Foundation, a leadership training program for first-time managers.
- 2019 and 2021 Co-chair, Planning Committee of the 2019 and 2021 National LGBTQ Health Conferences.
- 2019-2020 Co-chair, Change Makers Review Committee; a campus-wide committee convened by the Chief Diversity Officer and the Director of HR.
- 2018-2019 Member, Gender Queer/Non-Binary/Transgender (GQNBT) Support Task Force
- 2018-2019 Member, Women's Center Advisory Committee.
- 2017 Advocated for a multi-stall all-gender bathroom for Northwestern's ISGMH facilities, the first and only such bathroom at NU and among major Chicagoland universities.
- 2016-2019 Member, Provost's Advisory Council on Women Faculty; convened by Daniel Linzer, Provost; Lindsay Chase-Lansdale, Co-Chair and Associate Provost for Faculty; Jabbar R. Bennett, Co-Chair and Associate Provost for Diversity and Inclusion.
- 2016-2017 Member, Planning Committee of the 2017 National LGBTQ Health Conference.
- 2016-2018 Member, Feinberg School of Medicine Office of Diversity and Inclusion Council; convened by Clyde Yancy, Vice-Dean, Diversity & Inclusion; Professor of Medicine; Professor, Medical Social Sciences.

#### *University of Illinois at Chicago*

- 2014-2015 Member, Disability Culture Committee, Disability Resource and Cultural Center
- 2013-2015 Ambassador, Latino Cultural Center
- 2008-2015 Member, Chancellor's Committee on the Status of Lesbian, Gay, Bisexual, Transgender, Queer

People and Allies, appointed by the Chancellor  
*Organized yearly Lavender Lectures Series featuring LGBTQ faculty scholars and the Lavender Forum, showcasing graduate student LGBTQ scholarship.*

2015	Member, Search Committee for Associate Director for Community Partnerships, Institute for Research on Race and Public Policy
2012	Member, Search Committee for Business Manager, Institute for Research on Race and Public Policy
2011	Member, College of Urban Planning and Public Affairs Ad Hoc Committee on establishing an Office of Research Services
2010-2012	Chair, Research Subcommittee of the Chancellor's Committee on the Status of Lesbian, Gay, Bisexual and Transgender Issues, appointed by the Chancellor
2009	Member, Search Committee for Assistant Director, Departments of Gender and Women Studies and African-American Studies
2008	Team leader, American Heart Association UIC Walk and Fundraiser
2008-2015	Member, Advisory Board, Gender and Sexuality Center
2008-2010	Co-Chair, Chancellor's Committee on the Status of Lesbian, Gay, Bisexual and Transgender Issues, appointed by the Chancellor
2006-2008	Member, Advisory Board, Office of Gay, Lesbian, Bisexual and Transgender Concerns (OGLBTC, now Gender and Sexuality Center)
2008	Member, Search Committee for Assistant Director, Department of African-American Studies
2008-2009	Member, LAS Department Support Specialists, convened by Jeremy Teitelbaum, then Associate Dean for Finance in the LAS college
2007	Member, Search Committee for Program Coordinator in Germanic Studies
2007	Member, Search Committee for Coordinator of Research Programs, Office of Social Science Research
2006	Member, Strategic Planning Committee, Office of Gay, Lesbian, Bisexual and Transgender Concerns
2006	Member, Search Committee for Assistant Director, Department of African-American Studies
2006	Member, Search Committee for Rainbow Resource Coordinator, Office of Gay, Lesbian, Bisexual and Transgender Concerns
2006	Member, Search Committee for Assistant to the Head in Sociology
2006	Member, Search Committee for Coordinator of Research Programs, Office of Social Science Research
2004	Member, Search Committee for Assistant to the Head, Anthropology
2003	Member, Search Committee for Grant Accountant I, Office of Social Science Research

#### *Syracuse University*

1998-1999	Member of the Search Committee for a tenured faculty position in the Anthropology Department
1998-1999	Group Coordinator, Open Doors (Transgender, Intersex, Bisexual, Lesbian, Gay, Queer, Questioning Graduate Students and Friends)

#### **reviewer**

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- *Routledge*
- *Griffith Law Review*

#### **grant reviewer and off-campus service to the profession**

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2016	Social Sciences and Humanities Research Council of Canada
2013-2014	Scholarship Review Committee Member, Congressional Hispanic Caucus Institute

#### **professional affiliations**

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- American Anthropological Association
- Society of North American Anthropologists (SANA)
- National Council of University Research Administrators (NCURA)

- Society of Research Administrators International (SRA)

## **civic engagement**

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2015-today	Volunteer Chef for YEPP (Youth Empowerment Performance Project), an art organization supporting transgender and non-binary youth experiencing homelessness in Chicago.
2015-2024	Member of the Chicago Restroom Access Project (CRAP) of the Pride Action Tank, a project of the AIDS Foundation of Chicago. CRAP is an activist-driven advocacy group aiming to create safer and more accessible restrooms for trans and gender non-conforming people in Chicago.
2016-2018	Coach with One Million Degrees, an organization supporting community college students, most of whom are low-income, first-generation, immigrant, and/or students of color.
2014-2016	Chicago Community Trust Centennial Ambassador.
2013	Co-founder of Sister Neighborhoods, one of six civic engagement projects selected for implementation by the Chicago Community Trust out of 1,000 proposals.
2013-2017	Volunteer Guest Chef, Marah's Home, a residence for formerly homeless women.
2010-today	Founder and chef, Cakes for Justice, an organization that provides free desserts for social justice organizations' fundraising events.
2010, 2012	Organizer and chef, FranCafe fundraiser for the Chicago Foundation for Women/Lesbian Leadership Council, now the Lesbian, Bisexual and Transwomen Giving Council.
2008-2015	Member, UIC Chancellor's Committee on the Status of LGBTQ People and Allies.
2006-2015	Advisory Board Member, UIC OGLBTC, now the UIC Gender and Sexuality Center.
2008-2010	Co-Chair, UIC Chancellor's Committee on the Status of LGBTQ People and Allies. <i>Organized yearly Lunchtime Lectures featuring LGBTQ faculty scholars and the Lavender Forum, showcasing graduate student LGBTQ scholarship.</i>
2008	Team organizer, American Heart Association UIC Walk and Fundraiser.
2005	Organizer, FranCafe fundraiser for the Labouré Senior Home.
2005-2009	Volunteer Guest Chef, Labouré Senior Home for low-income seniors, Chicago IL. Labouré Home closed in October 2009.
1998	Organizer, Maxwell Blood Drives Fall 1998 and Spring 1999, in cooperation with the American Red Cross, Syracuse University.
1998	Intern to Dan Wohlfeiler, Education Director, STOP AIDS Project, San Francisco CA.
1997	Office Assistant Intern, International Partnership Office, National Endowment for the Arts, Washington DC.

## **skills**

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languages:	Italian—native speaker; English—oral and written native-like competence; German—oral and written fluency; French—oral and written fluency; Spanish—intermediate
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