

## About the Conference

This workshop aims to encourage and broaden the dialogue about different forms of inequality in contemporary capitalisms. Women workers are now key actors in our global political economy. Productivity gains, sustainable pension systems, reducing poverty, and the quality and size of future labor forces are all being linked to raising and sustaining women's employment levels and reconciling work and family. This could bode well for policies that promote greater gender equality. Women's prospects in employment and for equality are shaped in the nationally (and sometimes regionally) specific contexts defined by political-economic institutions and policies. "Varieties of Capitalism," an approach pioneered by David Soskice and Peter Hall, is a leading contender in explaining cross-nationally-varying and enduring trajectories of development in political economies, distinguishing between "liberal market economies" and "coordinated market economies." Globalization and the growing dominance of Anglo-American capitalism might undermine key institutions in coordinated market economies with more generous welfare states and could stymie efforts to diminish income inequality in liberal market economies. But not all inequality is directly linked to income inequality. Some forms of gender inequality in the US have declined even as others have intensified.

Please join invited scholars and guests in discussing how different kinds of inequality—gender, racial, class—are developing in light of the creative destruction of current forms of capitalism. How do what Leslie McCall calls the "contextual specificities of inequality" emerge? What are their effects? The Center for Comparative and Historical Analysis is pleased to welcome leading scholars of gender and of comparative political economy to the workshop. Materials related to the presentations will be made available in advance of the conference at [www.northwestern.edu/ipr](http://www.northwestern.edu/ipr).

***The workshop is free and open to the public, but registration is required either by filling out and returning the enclosed form, registering online at [www.northwestern.edu/ipr/regform.html](http://www.northwestern.edu/ipr/regform.html) or at the conference.***

### Conference Organizer

Ann Orloff, Sociology/CICS/IPR; Director, Center for Comparative and Historical Analysis,  
Northwestern University

### Sponsor:

Center for Comparative and Historical Analysis  
c/o CICS  
Northwestern University  
1902 Sheridan Road  
Evanston, IL 60208-4005  
[www.northwestern.edu/cics](http://www.northwestern.edu/cics)

### Co-Sponsors:

Center for International and Comparative Studies  
Department of Sociology  
Department of Political Science  
Gender Studies Program  
Institute for Policy Research

## Prospects for Women's Equality in a Global Economy: Varieties of Capitalism, Labor, and Gender

October 10-11, 2003  
Harris Hall, Room 108, Northwestern University  
1881 Sheridan Road, Evanston Campus

➡ See other side for schedule

# Prospects for Women's Equality in a Global Economy: Varieties of Capitalism, Labor, and Gender

October 10-11, 2003, Harris Hall, Room 108, Northwestern University

## Workshop Schedule

### Session 1

Friday, October 10  
10:00 a.m. - 1:00 p.m.

#### **Varieties of (Gendered) Capitalism: Labor Markets and Gender Inequality**

##### **Leslie McCall**

Sociology and Women's Studies, Rutgers University  
Author of *Complex Inequality: Gender, Race and Class in the New Economy* (Routledge, 2001)

##### **Paula England**

Sociology, Northwestern University  
Author of *Households, Employment, and Gender* (with George Farkas, Aldine, 1986) and *Comparable Worth: Theories and Evidence* (Aldine, 1992)

##### **Robert Nelson**

Sociology, Northwestern University  
Author of *Legalizing Gender Inequality: U.S. Courts, Markets, and Unequal Pay for Women* (with William Bridges, Cambridge University Press, 1999)

*Commentators:*

##### **Michael Wallerstein**

Political Science, Northwestern University  
Author of articles on collective bargaining institutions, wage policies, unemployment, and welfare programs in advanced industrial societies

##### **Nancy MacLean**

History, Northwestern University  
Author of *The Work of Inclusion: Contesting Racial and Gender Inequality on the Job in Modern America* (forthcoming)

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Coffee break: 11:15 - 11:45 a.m.

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Lunch: 1:00 - 2:30 p.m.

### Session 2

Friday, October 10  
2:30 p.m. - 5:30 p.m.

#### **Gender, Training, and Labor Markets**

##### **Margarita Estevez-Abe**

Government, Harvard University  
Author of "Social Protection and Skill Formation" (with Torben Iversen and David Soskice) in Hall and Soskice, *Varieties of Capitalism* (Oxford University Press, 2001)

##### **Maria Charles**

Sociology, University of California-San Diego  
Author of *Occupational Ghettos: The Worldwide Segregation of Women and Men* (with David Grusky, Stanford University Press, in press)

##### **David Soskice**

Political Science, Duke University and  
Research School of the Social Sciences, Australian National University  
Editor of *Varieties of Capitalism: The Challenges Facing Contemporary Political Economies* (with Peter A. Hall, Oxford University Press, 2001)

*Commentator:*

##### **Kathleen Thelen**

Political Science, Northwestern University  
Author of *How Institutions Change: The Evolution of Vocational Training Regimes in the Advanced Industrial Democracies* (forthcoming)

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Coffee break: 3:45 - 4:15 p.m.

# Prospects for Women's Equality in a Global Economy: Varieties of Capitalism, Labor, and Gender

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## Workshop Schedule (cont.)

### Session 3

Saturday, October 11  
10:00 a.m. - 1:00 p.m.

#### **Child Care, the Dilemmas of "Reconciling" Work and Family, and the Politics of Welfare State Reform**

##### **Rianne Mahon**

Institute for Political Economy, Carleton University (Canada)  
Editor of *Child Care at the Crossroads: Gender and Welfare State Restructuring* (with Sonya Michel, Routledge, 2002)

##### **Kimberly Morgan**

Political Science, George Washington University  
Author of "Whose Hand Rocks the Cradle?," an award-winning dissertation soon to be a book

##### **Heidi Gottfried**

Labor Studies and Sociology, Wayne State University  
Author of *Feminism and Social Change: Bridging Theory and Practice* (University of Illinois Press, 1996)

### Session 3 (cont.)

*Commentator:*

#### **Ann Orloff**

Sociology, Northwestern University  
Author of *States, Markets, Families: Gender, Liberalism and Social Policy in Australia, Canada, Great Britain and the United States* (with Julia O'Connor and Sheila Shaver, Cambridge University Press, 1999)

Coffee break: 11:15 - 11:45 a.m.

Lunch: 1:00 - 2:30 p.m.

### Session 4

Saturday, October 11  
2:30 p.m. - 4:00 p.m.

#### **Plenary: Capitalisms and Gender**

Chaired by Ann Orloff and David Soskice

## Registration Form

Please complete and fax to 847-467-1996

First name: \_\_\_\_\_ Last name: \_\_\_\_\_

Title: \_\_\_\_\_

Department: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip code: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Check box to be added to CICS's and IPR's mailing lists

For more information or parking details, contact Judy Gibson at 847-467-2770 or [jgibson@northwestern.edu](mailto:jgibson@northwestern.edu). The conference is within walking distance from the Davis Street Metra and El Station.

You can also register online at [www.northwestern.edu/ipr/regform.html](http://www.northwestern.edu/ipr/regform.html)